



When women thrive, so does your business

Support what matters. Champion sexual and reproductive health and rights (SRHR) in your workplace and global supply chains.

Smart workplaces support women's real-life needs

Women make up 40% of the global workforce – yet most workplaces aren't built with them in mind.

Periods.
Fertility challenges.
Pregnancy.
Miscarriage.
Childcare.
Menopause.

These everyday realities don't pause when the workday starts. They shape how women feel, how they work, and whether they can fully participate and thrive.

EVEN IN TODAY'S WORLD...



190+ million women work in global supply chains, often with limited or no access to essential health services (UNIDO, 2024).



1 in 5 employees are going through menopause – yet only 14% of workplaces have policies to support them (UNFPA, 2024).



The majority of sexual harassment in the workplace go unreported (The Conversation, 2018).

***Your company
has the power
to set a new
standard – close
the reproductive
health gap for
millions of
women powering
workplaces and
supply chains.***

Healthy women. Stronger business. Resilient economies.



**Business investing in
sexual and reproductive health at work**

Fair, inclusive
team culture

Healthier and happier
employees

Higher motivation
and engagement

Stronger sense of belonging and greater gender equity

Up to
22%
increase in
productivity

Up to
23%
reduction in
staff turnover

Up to
62%
reduction in
absenteeism

Social and economic growth

Closing the women's health gap could unlock \$1 trillion in annual global GDP by 2040
(WEF 2024)

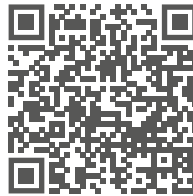
Raise the standard. Power performance with equity.

The Coalition for Reproductive Justice in Business supports forward-thinking companies to make sexual and reproductive health **a workplace standard**, not a side issue. We're calling on businesses like yours to step up.

Drive change. Measure success.

To help you on your journey, UNFPA and Accenture have developed a set of Environmental, Social and Governance (ESG) metrics to identify priority areas of interventions and track progress over time.

Adopt the metrics and become a reproductive health champion.

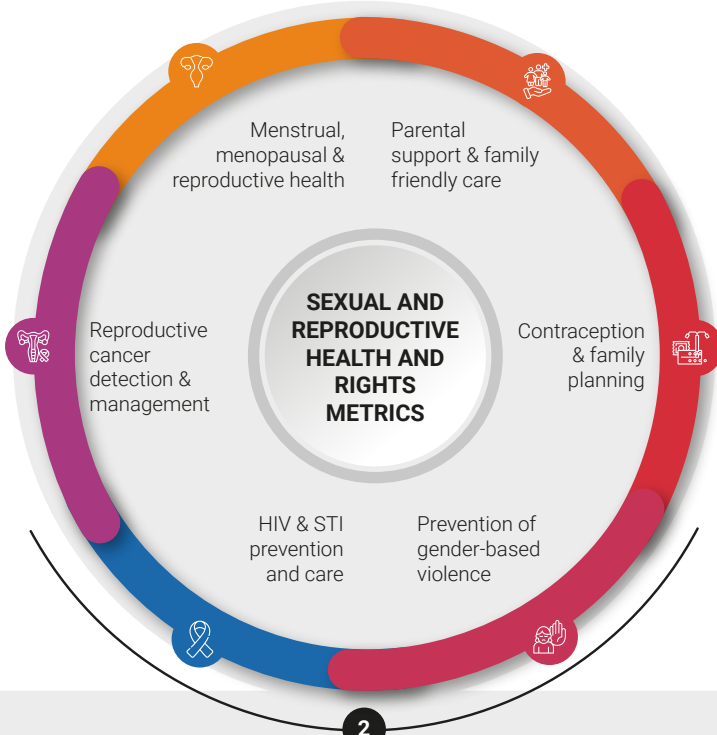


*Learn more
about
the ESG
metrics*



1

CHOOSE YOUR COMPANY'S FOCUS AREAS



2

MEASURE PROGRESS ACROSS 3 LEVERS

- | | | |
|---|--|--|
| <p>Policy:
Are the right
protections in place?</p> | <p>Awareness:
Are employees informed
and engaged?</p> | <p>Access:
Can people get the care
and support they need?</p> |
|---|--|--|

3

EMBED CHANGE ACROSS POLICY AND PRACTICE

From menstrual leave to menopause policies and sexual harassment training, every step forward drives social impact and business growth.



**Boost your brand.
Attract and retain top talent.
Be a reproductive health champion.**

Lead the charge. Make women's health your business

CHAMPIONS



MEMBERS OF THE COALITION



CONTACT US

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