

Technical Division



Formative Evaluation of UNFPA support to  
Adolescents and Youth | 2023

# Management Response

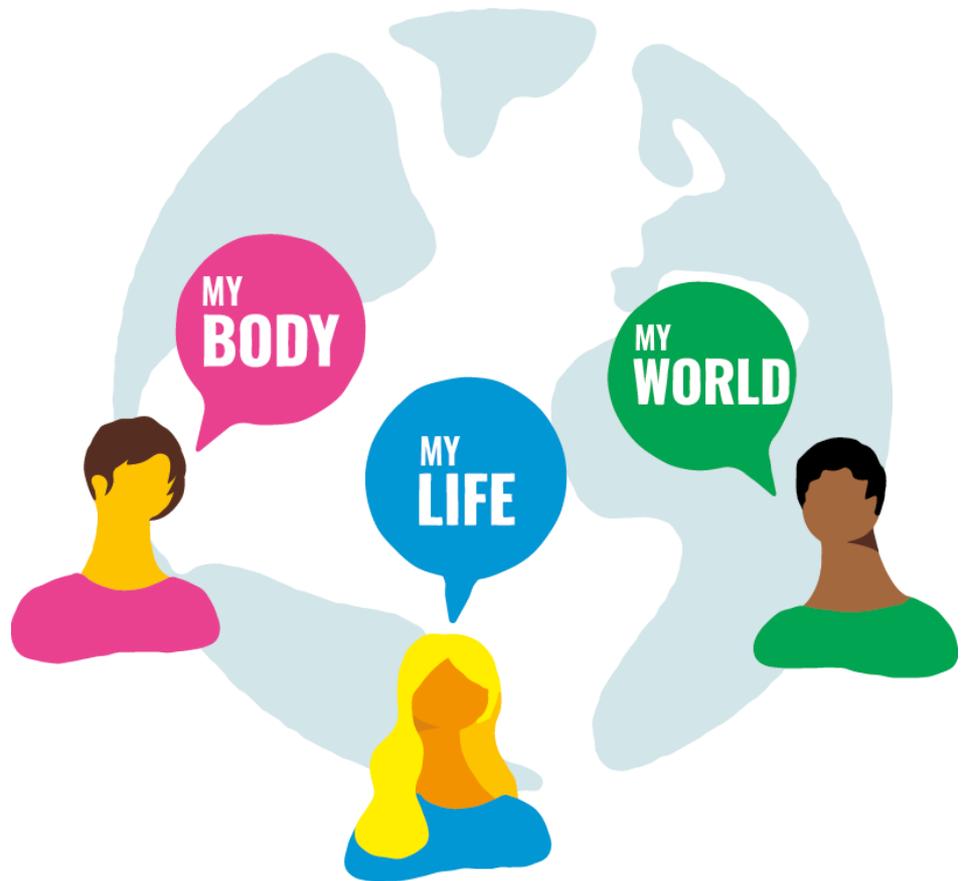
Key actions in response to the  
recommendations

# Introduction

UNFPA's Global Adolescent and Youth Strategy "My body, My life, My world" was **informed by the previous evaluation of UNFPA's Adolescent and Youth programming in 2017**

Overall the findings reinforce **UNFPA's resolve to put adolescent and youth at the center of our programming**

Findings confirms that UNFPA's global AY strategy "**My body, My life, My world**" is a **relevant and effective framework** for the implementation of UNFPA's strategic objectives.



# Recommendation 1

(High priority):

**Enhance the operationalization of the integrated and multisectoral nature of the Strategy** by ensuring the efficient roll-out, implementation and use of its operational guidance and by expanding corporate learning, experience sharing, and cross-fertilization

**(Accepted)**



01

Roll out the nine modules of operational guidance which covers all aspects of " My body, my Life, My world" .

02

Develop a value proposition on the impact of meaningful youth participation in peace and security, humanitarian, and climate action.

03

Document how UNFPA offices are implementing the operational guidance and how UNFPA's programming is affecting young people at all levels.



2025

2024

ONGOING

# Recommendation 2

(High priority):

**Further enhance each of the three dimensions (My Body, My Life, My World) of the Strategy based on the evidence provided in this evaluation**

**(Accepted)**

01

The mid term review of UNFPA's Strategic Plan will include a focus on UNFPA's support to youth responsive SRHR services, including for hardest to reach Young people

02

Expand the global out-of-school CSE programming to more countries to reach more young people in marginalized communities

03

Intensify technical assistance and capacity building to our country offices and partners to ensure that they have the knowledge and skills needed to deliver youth-responsive SRHR services based on the latest evidence

**ACTION**



2023-24

ONGOING

ONGOING

# Recommendation 3

(High priority):

**Fully integrate adolescents and youth within the UNFPA humanitarian response** and leverage youth, peace and security and climate resilience

(Accepted)



01

Appoint an Adolescent and Youth focal point in the Humanitarian Division

02

Establish Youth Compact local chapters that will bring together stakeholders from across the humanitarian sector

03

Identify, train and support YPS focal points embedded within UNFPA regional and country teams



2024

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ONGOING

# Recommendation 4

(High priority):

**Ensure all adolescent and youth interventions are grounded in human rights-based and gender-transformative approaches** to ensure inclusion across all groups of adolescents and youth and address the root causes of gender inequality and discrimination

(Accepted)

01

Roll out of the MBMLMW Operational Guidance, and expand the use of the Gender-Transformative Accelerator tool

02

Roll out the UNFPA's leaving no one behind and reaching the furthers behind prioritization tool in youth programming.

03

Utilise the evidence and learnings from studies to support targeted interventions for adolescent and youth experiencing intersectional forms of exclusion and discrimination

**ACTION**



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# Recommendation 5

(High priority):

**Identify UNFPA corporate priorities and approaches for leadership, coordination, and partnership**, within adolescent and youth programming

(Accepted)

01

Mapping of our leadership and participation in different coordination mechanisms

02

Revitalize the UNFPA youth engagement reference group to ensure that we have a robust platform for engaging with young

03

Expand and formalize partnerships with youth-led and youth-serving organizations that have a large global reach and a footprint in our program countries. We will specifically engage with the Big 6 youth organizations, including WOSM, WAGGS, IFRC, YWCA, YMCA, DoEA,

**ACTION**



2024

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# Recommendation 6

(Medium priority):

**Leverage population data analytics** in the adolescents and youth area to enhance policy advocacy capabilities, including through strong investment cases

(Accepted)



01

Standardize a corporate-wide methodology for investment cases for adolescents and youth

02

Roll out the Youth Empowerment Index along with the MBMLMW Operational Guidance at the regional and country levels.

03

Use the Population Data Portal to map, plan and communicate for adolescent and youth outcomes



2025

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# Recommendation 7

(High priority):

**Review the UNFPA corporate structure and the adolescents and youth staff capacities** to ensure adequate capability to implement the UNFPA Strategy on Adolescents and Youth

(Accepted)

01

Recalibrate positions in the Adolescent and Youth Team and reinstate a senior advisor for Adolescent and Youth at the P5 level, who will lead the team.

02

Develop a plan for establishing a full-fledged Adolescent and Youth branch during the next strategic plan period.

03

Review the terms of reference of the Adolescent and Youth focal points as part of the mid-term review of the strategic plan to ensure cross-thematic programming and coordination.

**ACTION**



ONGOING

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# Recommendation 8

(Medium priority):

Within the framework of the recently launched 'Peoples Strategy', **develop a specific human resources work plan for the meaningful participation of young professionals in UNFPA**, focused on enhancing recruitment and strengthening the career development of young professionals as well as creating an enabling environment for intergenerational leadership, learning and contribution

(Accepted)



01

Collect and analyze data (proportion, age, gender disaggregation) regularly on the workforce at UNFPA (staff and non-staff) as well as the types of functions and contractual modalities of young professionals. Identify any gaps and challenges in the acquisition, retention and management of young talent.

02

Prepare annual reports to inform strategic decisions on meaningful involvement of young people at UNFPA



2023

2023

# Recommendation 9

(Medium priority):

**Increasingly engage young people in UNFPA evaluations** and continue to advocate with partners for the meaningful engagement of young people in evaluation

(Accepted)



01

EO will initiate a UNEG group on young professionals in evaluation and will convene it.

02

Six tailored standards will be developed for international development agencies, Voluntary Organization for Professional Evaluation (VOPEs), governments, youth organizations, academia, and the private sectors.

03

EO will develop practical and useful guidelines on how to engage young evaluators in evaluations and establishing a YSC, building on the experience from this exercise.



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2023

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**Thank you.**