

# UNFPA Ethics Office



A Safe Space



# Ethical Awareness & Decision-Making

- 3,130 attended live training = 69% of the total workforce
- Attendance up 163% since 2019
- 92% said they learned something new
- 95% said they identified practical applications for ethics in their workplace
- 97% said the training was a worthwhile use of their time
- 74% of personnel completed the mandatory online ethics training course





# Online Engagement

- Up 372% since 2019 = 337,000 hours spent viewing ethics content
- 32,100 views of Ethics intranet page & 2,292 viewing hours in 2022
- 5,090 views of Ethics YouTube channel
- 15 online micro courses
- Visits to 3 country offices



# Advice & Guidance

- 44% increase in requests since 2022
- 18% less in 2022 vs. 2021
- 2022 strategy: resolve low-risk transactional queries with self-guided content online



# Retaliation

## 9 Formal requests for protection in 2022

- 3: investigated & retaliation established
- 2: currently under investigation
- 2: closed by Ethics - insufficient information
- 2: withdrawn by the complainants.

All recommendations for protective measures were swiftly actioned by the Administration.

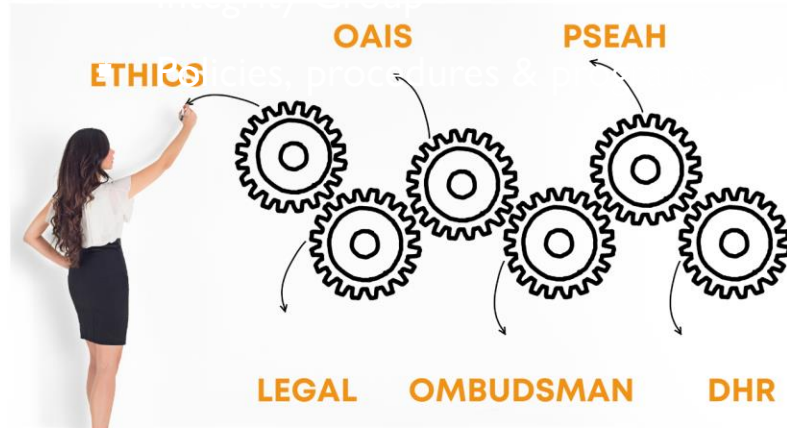




# Advice to Management



INTEGRITY FAMILY



**Meet the  
INTEGRITY FAMILY**



# Financial Disclosure

- 974 disclosures
- 100% compliance
- Identified & resolved 167 potential conflicts of interest concerns.
- No notable conflicts of interest identified upon review or third-party verification
- Revision of the Financial Disclosure Policy

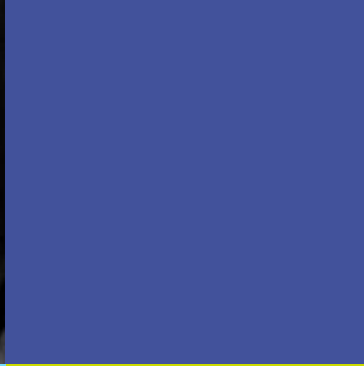




# Coherent Application of Ethics Standards

- Ethics Panel of the United Nations
- Shared training and outreach





# Protection in Practice

# Barriers to Speaking Up



Personal Boundaries



Constructive Dissent



Bystander Action



Formal Reports



# Inclusive Ethics







# Thank You

United Nations Population Fund

