

UNFPA Ethics

Board Informal May 2024

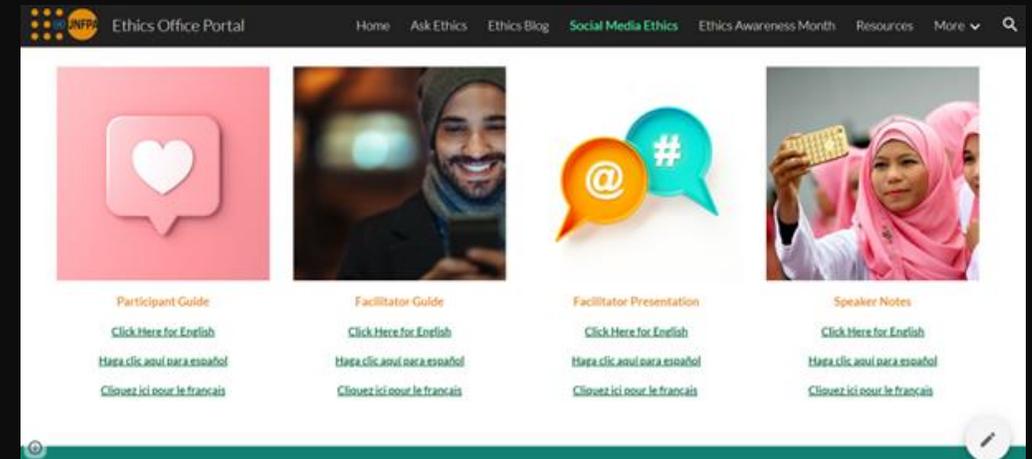


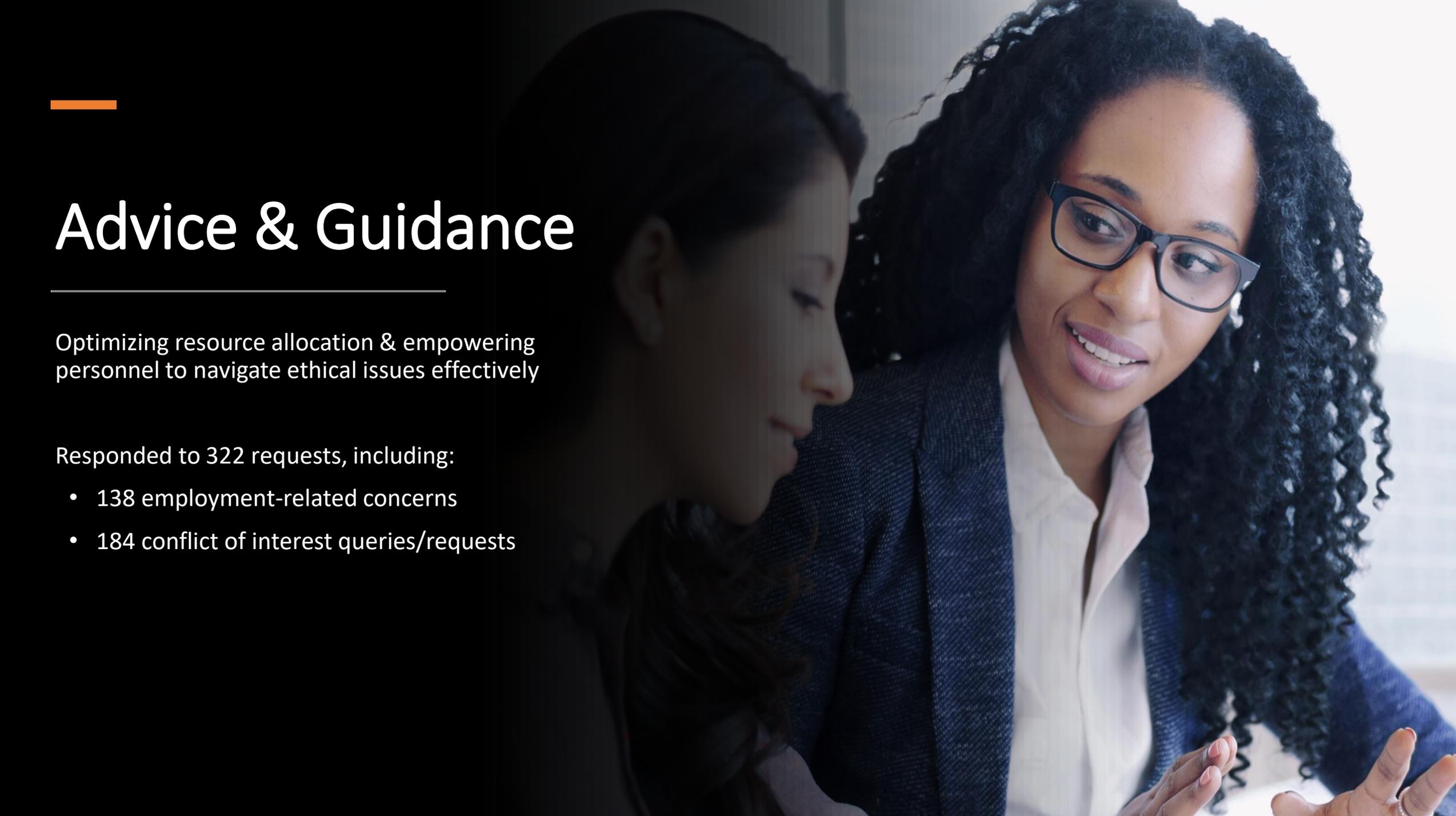
Mission
Mandate
Responsibilities



Strategic Focus 2023

Ethics & Social Media



A woman with glasses and curly hair is smiling and talking to another woman. The background is a blurred office setting.

Advice & Guidance

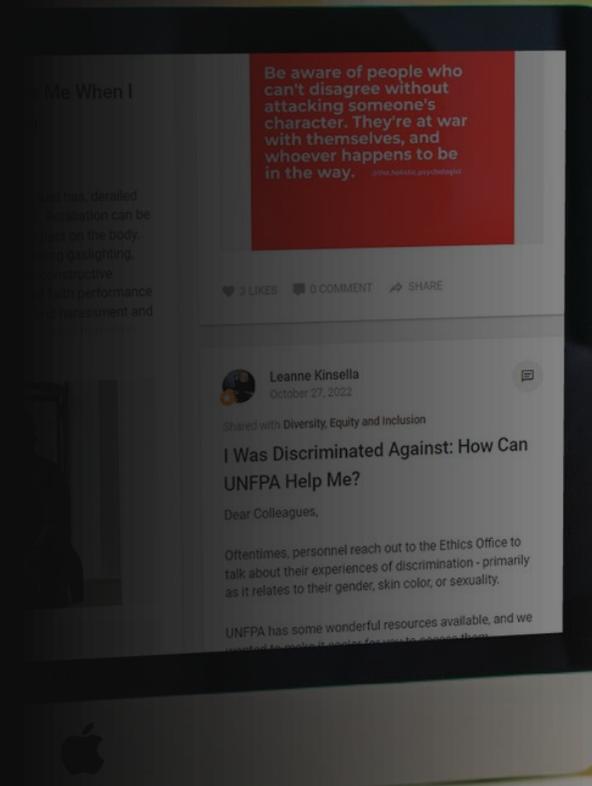
Optimizing resource allocation & empowering personnel to navigate ethical issues effectively

Responded to 322 requests, including:

- 138 employment-related concerns
- 184 conflict of interest queries/requests

Promoting Ethical Decision-Making

- Prioritizing in-person visits : the Balkans, Kyrgyzstan, Türkiye & India.
- Participatory workshops on Inclusive Ethics.
- 1,333 personnel participated in live training.
- Online resources: 19 micro-learning courses & a toolkit for social media ethics.
- "Ask Ethics" platform: 70 anonymous Q&A.
- Joint UNDP, UNFPA & UNOP's Ethics Awareness.
- High-quality content with a consistent voice and brand identity.
- 52 blog posts, 42 all-staff emails, 30,700 views & 1,000+ hours of view time.





Protecting Personnel from Retaliation

Four formal requests for protection
against retaliation

Two investigation referrals:
retaliation not established in one,
the other is ongoing.

Two matters were closed: no-prima
facie determination.

A man in a dark suit, white shirt, and striped tie, wearing glasses, is looking down at a document on a desk. He is holding a pen in his right hand. Another person's face is partially visible on the right side of the frame. The background is a bright, out-of-focus office environment.

Financial Disclosure

- Reviewed 1015 financial disclosures with 100% compliance.
- Responded to 127 disclosure-related queries.
- Identified & resolved 98 potential conflicts of interest.

Thank You!

