



**Executive Board of the
United Nations Development
Programme, the United Nations
Population Fund and the
United Nations Office for
Project Services**

Distr.: General
24 June 2025

Original: English

Second regular session 2025
25 to 28 August 2025, New York
Item 1 of the provisional agenda
Organizational matters

**Decisions adopted by the Executive Board at its annual session
2025**

Contents

**Annual session
(2 to 5 June 2025)**

<i>Number</i>		<i>Page</i>
2025/8	Update on implementation efforts on the repositioning of the United Nations development system	2
2025/9	Reports of UNDP, UNFPA and UNOPS on internal audit and investigation activities in 2024, and management responses	2
2025/10	Reports of the ethics offices of UNDP, UNFPA and UNOPS on activities in 2024, and management responses	3
2025/11	Joint update on protection against sexual exploitation and abuse and sexual harassment	4
2025/12	Addressing racism and racial discrimination	4
2025/13	Cumulative review of the UNDP Strategic Plan, 2022-2025, and annual report of the Administrator for 2024	5
2025/14	UNDP evaluation	5
2025/15	Cumulative review of the UNCDF Strategic Framework, 2022-2025, and annual report on results for 2024	6
2025/16	United Nations Volunteers programme: annual report of the Administrator	6
2025/17	Progress report on the implementation of the UNFPA Strategic Plan, 2022-2025	7
2025/18	Annual report of the UNFPA Evaluation Office 2024, and management commentaries	7
2025/19	Progress report on the implementation of the UNOPS restated Strategic Plan, 2022-2025	7
2025/20	UNOPS formative evaluation of the process innovation and digitalization programme	8
2025/21	Overview of decisions adopted by the Executive Board at its annual session 2025	8

2025/8

Update on implementation efforts on the repositioning of the United Nations development system*The Executive Board*

1. *Welcomes* the updates provided by UNDP, UNFPA and UNOPS on the implementation of General Assembly resolution 72/279 and related mandates concerning the repositioning of the United Nations development system, in the context of the quadrennial comprehensive policy review of operational activities for development of the United Nations system, and encourages further inter-agency harmonization of the updates, particularly on results achieved;
2. *Welcomes* the progress made by UNDP, UNFPA and UNOPS in implementing the United Nations development system checklist, submitted with their respective updates, and requests that remaining areas of uneven progress be addressed;
3. *Recalls* decision 2024/8 and reaffirms its strong commitment to the United Nations development system reform;
4. *Requests* UNDP, UNFPA and UNOPS to contribute to and cooperate with the United Nations country team configuration exercises, including in the implementation of their outcomes, to ensure that their presence at the country level is tailored to meet the specific challenges, priorities and needs of programme countries;
5. *Requests* UNDP, UNFPA and UNOPS to intensify their efforts to contribute to system-wide and inter-agency efficiencies, including by expanding the use of global shared services, common back offices and common premises, prioritizing the most cost-effective and resource-efficient efforts;
6. *Reiterates* its expectation that UNDP, UNFPA and UNOPS pay their full cost-sharing contributions in support of the resident coordinator system;
7. *Recalls* decisions 2022/14 and 2024/08, and requests UNDP, UNFPA and UNOPS to take further steps to ensure that UNDP and UNFPA country programme documents, and UNOPS country activities, are derived from the cooperation frameworks, including: (a) sharing with the Board the resident coordinator's confirmation of alignment of the country programme documents; and (b) informing the resident coordinator in a timely manner of new programmes and financial agreements signed to implement the country programme document or country activity, in line with the management and accountability framework;
8. *Requests* UNDP and UNFPA to scale up joint programming and relevant targets in their 2026–2029 strategic plans and at the country level, in line with their respective mandates and the implementation of the quadrennial comprehensive policy review;
9. *Requests* UNDP, UNFPA and UNOPS to adhere to all elements of the management and accountability framework and to constructively engage in its review.

5 June 2025

2025/9

Reports of UNDP, UNFPA and UNOPS on internal audit and investigation activities in 2024, and management responses*The Executive Board*

1. *Takes note* of the reports of the respective audit offices of UNDP, UNFPA and UNOPS (DP/2025/10; DP/FPA/2025/6; DP/OPS/2025/4), harmonized with those of other funds and programmes in accordance with Executive Board decision 2020/10, as well as the respective management responses;
2. *Also takes note* of the reports of the UNDP Audit and Evaluation Advisory Committee, the UNFPA Oversight Advisory Committee and the UNOPS Audit Advisory Committee, and the respective management responses;

3. *Expresses* its continuing support for the internal audit and investigation functions of UNDP, UNFPA and UNOPS, and reiterates the importance of their full independence, adequate resourcing and staffing, and direct access to the Executive Board;

4. *Takes note* of the progress made in implementing recommendations, and encourages UNDP, UNCDF, UNFPA and UNOPS to ensure full and timely implementation of all audit recommendations;

With regard to UNDP:

5. *Takes note* of the opinion of the audit and investigation functions on the adequacy and effectiveness of the governance, risk management and internal control framework of UNDP;

With regard to UNFPA:

6. *Takes note* of the opinion of the Office of Audit and Investigation Services (OAIS) on the adequacy and effectiveness of the governance, risk management and internal control framework of UNFPA;

7. *Expresses* its support for OAIS in strengthening its functions in discharging its mandate, and for the proposed way forward to enhance its performance and effectiveness toward the achievement of its purpose;

With regard to UNOPS:

8. *Takes note* of the opinion of the Internal Audit and Investigations Group (IAIG) on the adequacy and effectiveness of the governance, risk management and internal control framework of UNOPS;

9. *Calls on* UNOPS to explore ways to further refine and improve internal justice mechanisms to enhance a culture of accountability;

10. *Notes with appreciation* and supports the contributions of IAIG to building a culture of accountability and trust within UNOPS.

5 June 2025

2025/10

Reports of the ethics offices of UNDP, UNFPA and UNOPS on activities in 2024, and management responses

The Executive Board

1. *Takes note* of the reports of the ethics offices of UNDP, UNFPA and UNOPS (DP/2025/11, DP/FPA/2025/7 and DP/OPS/2025/5), as well as the respective management responses;

2. *Welcomes* the continued progress made by the ethics offices of UNDP, UNFPA and UNOPS in promoting and strengthening the ethical culture within their respective organizations;

3. *Expresses* its continuing support for the ethics functions of UNDP, UNFPA and UNOPS, and reiterates the importance of their full independence, adequate resourcing and staffing, and direct access to the Executive Board;

With regard to UNOPS:

4. *Recalls* 2025/6, paragraphs 20-23, and encourages the UNOPS Ethics Office, in cooperation with independent offices and management, to continue refining its overhauled whistle-blower and speak-up mechanisms, based on good practices and implementation experiences.

5 June 2025

2025/11

Joint update on protection against sexual exploitation and abuse and sexual harassment*The Executive Board*

1. *Takes note* of the updates provided by UNDP, UNFPA and UNOPS on actions to prevent and respond to sexual exploitation and abuse and sexual harassment;
2. *Urges* UNDP, UNFPA and UNOPS to continue their efforts to implement the Secretary-General's zero-tolerance policy on sexual exploitation and abuse and sexual harassment;
3. *Requests* UNDP, UNFPA and UNOPS, with firm commitment and support from leadership, to continue strengthening efforts to ensure a victim/survivor-centred, system-wide and coherent approach to the prevention of, and response to, sexual exploitation and abuse and sexual harassment;
4. *Requests* UNDP, UNFPA and UNOPS to continue to increase the effectiveness and efficiency of prevention, protection and response efforts through inter-agency and system-wide collaboration, including through conducting joint assessments and capacity-building of implementing partners and joint community engagement;
5. *Welcomes* the uniform approach to reporting, including a collective synthesis, and requests future updates to the Executive Board focus further on the results and impact of measures taken and systems established;
6. *Encourages* UNDP, UNFPA and UNOPS management to ensure dedicated, adequate and sustainable staffing, expertise and funding to prevent and respond to sexual exploitation and abuse and sexual harassment;
7. *Recalls* decisions 2023/9 and 2024/11 on the Misconduct Disclosure Scheme; welcomes the steps taken by UNDP, UNFPA and UNOPS to implement or pilot the scheme; and requests that they continue reporting on results and lessons learned within existing reporting, and contribute to ongoing efforts by the United Nations Secretariat to explore whether the Misconduct Disclosure Scheme and the United Nations ClearCheck database can serve as complements to each other.

5 June 2025

2025/12

Addressing racism and racial discrimination*The Executive Board*

1. *Takes note* of the joint updates provided by UNDP, UNFPA and UNOPS on efforts to address racism and racial discrimination within their respective organizations;
2. *Requests* UNDP, UNFPA and UNOPS to continue taking concrete efforts in this regard, including at country level;
3. *Notes* the efforts by UNDP, UNFPA and UNOPS to implement the entity-specific and system-wide recommendations of the Joint Inspection Unit (JIU) on eliminating racism and racial discrimination, outlined in the JIU note (JIU/NOTE/2022/1/Rev.1), and requests the three organizations to continue implementation of the JIU recommendations, in line with Executive Board decision 2024/10, paragraphs 13 and 14, including through enhanced cooperation through formal inter-agency coordination;
4. *Requests* UNDP, UNFPA and UNOPS to take measures to prevent all forms of racial discrimination in recruitment, retention and leadership development; and to further explore initiatives, such as partnerships with regional institutions, internship, fellowship and young professionals programmes;
5. *Requests* UNDP, UNFPA and UNOPS to ensure as wide a geographical basis of staff and personnel as possible at all levels, including in management and leadership positions;
6. *Calls on* UNDP, UNFPA, UNOPS to ensure the provision of dedicated resources to address racism and racial discrimination, in line with recommendation 3 of JIU/NOTE/2022/1Rev.1;

7. *Requests* UNDP, UNFPA and UNOPS to inform the Executive Board of the measures taken to ensure that actions to address racism and racial discrimination are duly considered in their respective approaches when implementing the JIU recommendations, in particular UNOPS;
8. *Urges* UNDP, UNFPA and UNOPS, in line with JIU recommendation 5, to collaborate with the High-level Committee on Management (HLCM) of the United Nations System Chief Executive Board for Coordination (CEB) to establish a system-wide accountability framework, with harmonized results, outcomes and key performance indicators for addressing racism and racial discrimination, to enable the integration of this work into regular human resources systems and reporting;
9. *Decides* to include an agenda item on addressing racism and racial discrimination, for consideration as a decision, at the first regular session 2026; and requests UNDP, UNFPA and UNOPS to submit a separate report detailing all their actions taken in this regard, to ensure the issue receives sufficient visibility, including on metrics to measure progress.

5 June 2025

2025/13

Cumulative review of the UNDP Strategic Plan, 2022-2025, and annual report of the Administrator for 2024

The Executive Board

1. *Takes note* of the cumulative review of the UNDP Strategic Plan, 2022-2025, including the annual report of the Administrator for 2024 (DP/2025/12) and its annexes; the report of UNDP on the recommendations of the Joint Inspection Unit in 2024 (DP/2025/12/Add.1), and the statistical annex (DP/2025/12/Add.2);
2. *Takes note* with appreciation of the progress made by UNDP toward the outcome areas of the Strategic Plan, 2022-2025, during the penultimate year of its implementation;
3. *Requests* that UNDP include in future annual reports a section addressing challenges experienced in the implementation of the Strategic Plan, including underperforming areas of the integrated results and resources framework (IRRF), and to outline the measures UNDP will take in the following year to improve performance.

5 June 2025

2025/14

UNDP evaluation

The Executive Board

With regard to the annual report on evaluation (DP/2025/14):

1. *Takes note* of the annual report on evaluation and the accompanying management commentaries; and welcomes the analysis provided on key findings and lessons learned from evaluations conducted in 2024;
2. *Recognizes* the improvements in the quality of decentralized evaluations;
3. *Requests* UNDP management to take appropriate action to address the issues identified in the report;
4. *Expresses* its continuing support for the evaluation function; and reiterates the importance of its full independence, adequate resourcing and staffing, and direct access to the Executive Board;
5. *Welcomes* the priority given to ensuring that evidence from evaluations, including impact evaluations, is used at all levels of the organization, including the country level, to inform and strengthen programming, with the aim of delivering more robust and impactful results;

With regard to the Evaluation of the UNDP Strategic Plan, 2022-2025:

6. *Takes note* of the Evaluation of the UNDP Strategic Plan, 2022-2025;

7. *Requests* UNDP management to act on all the recommendations and to integrate them into the Strategic Plan, 2026-2029 and the integrated results and resources framework (IRRF), with the necessary capacity and resources, to take appropriate actions in areas identified in the evaluation as insufficiently or inconsistently implemented, resourced or supported, in support of the delivery of the UNDP country programmes and the UNDP Strategic Plan.

5 June 2025

2025/15

Cumulative review of the UNCDF Strategic Framework, 2022-2025, and annual report on results for 2024

The Executive Board

1. *Takes note* of the Cumulative review of the UNCDF Strategic Framework, 2022-2025, and the annual report on results achieved in 2024 (DP/2025/18);
2. *Commends* the progress made by UNCDF in 2024, including through its organizational restructuring to align more closely with its original mandate, as set out in General Assembly resolution 2186 (1966) and 3122 (1973);
3. *Encourages* UNCDF to continue strengthening its role as a financing enabler and de-risker for the United Nations Development system, with a view to unlocking greater resources to support the achievement of the Sustainable Development Goals in countries in special situations, particularly least developed countries;
4. *Expresses* concern about the current low level of regular (core) resources to UNCDF, and notes the importance of regular resources to the implementation of the Strategic Framework, 2022-2025, and to the provision of required levels of oversight (DP/2023/12).

5 June 2025

2025/16

United Nations Volunteers programme: annual report of the Administrator

The Executive Board

1. *Acknowledges* the significant achievements of the United Nations Volunteers (UNV) in 2024, including its contributions to the Sustainable Development Goals and effective response to emergencies;
2. *Takes note* of the progress made by UNV in enhancing agility and achieving efficiency gains, and encourages UNV to continue streamlining its business processes and adapting its field presence to meet the evolving needs of United Nations country teams;
3. *Commends* all United Nations Volunteers for their exemplary service to the United Nations and their contributions to peace, development and human rights around the world.

5 June 2025

2025/17

Progress report on the implementation of the UNFPA Strategic Plan, 2022-2025*The Executive Board*

1. *Takes note of* the report of the Executive Director on progress in the implementation of the UNFPA Strategic Plan, 2022-2025 (DP/FPA/2025/4 (Part I)), and its annexes; the statistical and financial review, 2024 (DP/FPA/2025/4 (Part I/Add.1)); and the report of UNFPA on the recommendations of the Joint Inspection Unit in 2024 (DP/FPA/2025/4 (Part II));
2. *Notes* the progress made by UNFPA in achieving the results of its Strategic Plan, 2022-2025, during the penultimate year of its implementation.

5 June 2025

2025/18

Annual report of the UNFPA Evaluation Office 2024 and management commentaries*The Executive Board*

1. *Takes note of* the annual report on the evaluation function, including the programme of work and budget of the Independent Evaluation Office for 2025, as well as the related management commentaries;
2. *Welcomes* the progress and achievements of the evaluation function, including its continued adaptability and responsiveness to local contexts and new and emerging global challenges;
3. *Takes note of* the contributions of UNFPA to United Nations inter-agency and system-wide evaluation efforts, as well as to fostering national evaluation capacity development;
4. *Encourages* the Independent Evaluation Office to continue investing in innovative practices, including the responsible use of artificial intelligence;
5. *Calls on* the Independent Evaluation Office to maintain the same level of performance in its new configuration and location in Nairobi;
6. *Encourages* UNFPA to continue strengthening the capacity of the decentralized evaluation function and humanitarian evaluations;
7. *Expresses* its continuing support for the evaluation function and reiterates the importance of its full independence, adequate resourcing (in line with the key performance indicator on financial resources), staffing, and direct access to the Executive Board.

5 June 2025

2025/19

Progress report on the implementation of the UNOPS restated Strategic Plan, 2022-2025*The Executive Board*

1. *Takes note of* the progress report on the implementation of the restated UNOPS Strategic Plan, 2022-2025 (DP/OPS/2025/6); the annual report on the recommendations of the Joint Inspection Unit (DP/OPS/2025/6 – Annex 3); and the report on the enhanced accountability framework of UNOPS (DP/OPS/2025/7);
2. *Acknowledges receipt of* the external third-party review of the comprehensive response plan and the associated management response, both shared by UNOPS less than the required six weeks ahead of the session, and agrees to consider and take a decision on these at the second regular session 2025;

3. *Notes* the requirement for UNOPS to submit documents in accordance with the deadlines established by the Executive Board;
4. *Recalls* the KPMG review of the organizational culture of UNOPS, and requests UNOPS to submit a mobility policy for regional directors, country directors, heads of programmes, operational managers, and senior headquarters management by the first regular session 2026 and report on its effective implementation by the annual session 2026.

5 June 2025

2025/20

UNOPS formative evaluation of the process innovation and digitalization programme

The Executive Board

1. *Acknowledges* receipt of the formative evaluation of the process innovation and digitalization programme, the associated management response, and the information note on the timelines and costs of the programme, all of which were shared less than the required six weeks ahead of the session;
2. *Requests* UNOPS to provide, by 1 July 2025, an updated, fully elaborated and detailed budget for the process innovation and digitalization programme, with detailed breakdowns on activities and expenditures – including the same detailed breakdowns for funds already spent;
3. *Further requests* UNOPS to hold a briefing for the Executive Board in early August 2025 to discuss the formative evaluation report and details of the process innovation and digitalization programme budget, and the associated management response, in advance of the second regular session 2025;
4. *Agrees* to revisit the process innovation and digitalization programme formative evaluation, together with the detailed budget, at the second regular session 2025.

5 June 2025

2025/21

Overview of decisions adopted by the Executive Board at its annual session 2025

The Executive Board

Recalls that during its annual session 2025, it:

Item 1

Organizational matters

Adopted the agenda (DP/2025/L.2) and approved the workplan for its annual session 2025;

Adopted the report of the first regular session 2025 (DP/2025/1);

Adopted the tentative workplan for the second regular session 2025;

Joint segment

Item 2

Update on implementation efforts on the repositioning of the United Nations development system

Adopted decision 2025/8 on the update on implementation efforts on the repositioning of the United Nations development system;

Item 3**Internal audit and investigation**

Adopted decision 2025/9 on the reports of UNDP (DP/2025/10), UNFPA (DP/FPA/2025/6) and UNOPS (DP/OPS/2025/4) on internal audit and investigation activities in 2024, and management responses;

Item 4**Ethics**

Adopted decision 2025/10 on the reports of the ethics offices of UNDP (DP/2025/11), UNFPA (DP/FPA/2025/7) and UNOPS (DP/OPS/2025/5) on activities in 2024, and management responses;

Item 5**Protection against sexual exploitation and abuse and sexual harassment**

Adopted decision 2025/11 on the joint update on protection against sexual exploitation and abuse and sexual harassment;

Item 6**Addressing racism and racial discrimination**

Adopted decision 2025/12 on addressing racism and racial discrimination;

Item 7**Update on the assessment of how the Executive Board executes its governance and oversight functions**

Took note of the update on the assessment of how the Executive Board executes its governance and oversight functions;

Item 8**Field visits**

Took note of the report on the field visit of the Executive Board to the Republic of Moldova and Ukraine (DP/FPA/OPS/2025/CRP.1);

UNDP segment**Item 9****Annual report of the UNDP Administrator**

Adopted decision 2025/13 on the cumulative review of the UNDP Strategic Plan, 2022-2025, and annual report of the Administrator for 2024 (DP/2025/12);

Item 10**Gender equality at UNDP**

Took note of the annual report of the implementation of the UNDP gender, 2022-2025 (DP/2025/13);

Item 11**UNDP evaluation**

Adopted decision 2025/14 on UNDP evaluation on the annual report on evaluation 2024 (DP/2025/14), and management commentaries, and the evaluation of the UNDP Strategic Plan 2022-2025 (DP/2025/15), and management response (DP/2025/16);

Item 12**UNDP country programmes and related matters**

Approved, in accordance with decision 2014/7, the following UNDP country programme documents:

Ethiopia (DP/DCP/ETH/5);

Took note of the first six-month extension of the country programme for South Africa, and the first one-year extension of the country programme for South Sudan; and approved the fourth one-year extension of the country programme for Burkina Faso (DP/2025/17);

Item 13

United Nations Capital Development Fund

Adopted decision 2025/15 on the cumulative review of the UNCDF Strategic Framework, 2022-2025, and annual report on results for 2024 (DP/2025/18);

Item 14

United Nations Volunteers programme

Adopted decision 2025/16 on United Nations Volunteers programme: annual report of the Administrator (DP/2025/19);

UNFPA segment

Item 15

Annual report of the Executive Director

Adopted decision 2025/17 on the progress report on the implementation of the UNFPA Strategic Plan, 2022-2025 (DP/FPA/2025/4);

Item 16

UNFPA evaluation

Adopted decision 2025/18 on the annual report of the UNFPA Evaluation Office 2024 (DP/FPA/2025/5), and management commentaries (DP/FPA/2025/CRP.5);

Item 17

UNFPA country programmes and related matters

Approved, in accordance with decision 2014/7, the following UNFPA country programme document:

Ethiopia (DP/FPA/CPD/ETH/10);

Took note of the first six-month extension of the country programme for South Africa, as approved by the UNFPA Executive Director (DP/FPA/2025/8);

UNOPS segment

Item 18

Annual report of the Executive Director

Adopted decision 2025/19 on the progress report on the implementation of the UNOPS restated Strategic Plan, 2022-2025 (DP/OPS/2025/6);

Item 19

Report on implementation of the process innovation and digitalization programme

Adopted decision 2025/20 on the formative evaluation of the process innovation and digitalization programme.

5 June 2025