

**Annex VI: Monitoring and evaluation human resources (2014-2016)**

		2014			2015			2016			Change 2015-2016
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Total
HQ	Evaluation Office	4	2	6	4	2	6	6	2	8	33%
	Other headquarter divisions	1	4	5	3	3	6	3	3	6	0%
Regional Offices	<b>Monitoring and evaluation advisers</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>6</b>	<b>6</b>	20%
	<b>JPO</b>				<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	-100%
Sub-regional offices and Country offices	<b>Monitoring and evaluation officers</b>	17	43	60	14	41	55	22	38	60	9%
	Asia and the Pacific	5	10	15	4	8	12	5	9	14	
	Arab States	1	5	6	2	6	8	4	4	8	
	Eastern Europe and Central Asia								1	1	
	East and Southern Africa	8	10	18	5	8	13	7	8	15	
	Latin America and the Caribbean	1	2	3	1	1	2	1	3	4	
	West and Central Africa	2	16	18	2	18	20	5	13	18	
	<b>Focal points (total)</b>	41	22	63	34	27	61	34	26	60	-2%
	Asia and the Pacific	7	4	11	7	3	10	7	3	10	
	Arab States	6	2	8	4	2	6	3	4	7	
	Eastern Europe and Central Asia	12	5	17	11	6	17	11	5	16	
	East and Southern Africa	3	2	5	3	5	8	2	3	5	
	Latin America and the Caribbean	11	7	18	8	9	17	10	7	17	
	West and Central Africa	2	2	4	1	2	3	1	4	5	
<b>Total monitoring and evaluation staff (excluding focal points)</b>		<b>23</b>	<b>54</b>	<b>77</b>	<b>23</b>	<b>51</b>	<b>74</b>	<b>31</b>	<b>49</b>	<b>80</b>	8%
<b>Total UNFPA staff</b>		<b>2,533</b>			<b>2,640</b>			<b>2,638</b>			<b>-0.1%</b>
<b>Staff ratio</b>		<b>3.0%</b>			<b>2.8%</b>			<b>3.0%</b>			

Sources: UNFPA Evaluation Office