



United Nations Population Fund

UNFPA Management Response to Evaluation

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| Country, Region or HQ Division/Unit that Commissioned the Evaluation | Angola-ESAR |
| Evaluation Title | AVALIAÇÃO VI PROGRAMA UNFPA ANGOLA (2009- |
| Year of the Evaluation | 2014 |
| Type / Focus Area of Evaluation | CountryProgEval |
| MR Submission Date | March 22, 2015 |
| Approved By | |
| Evaluation Manager | |

General Management Response

The CO management reviewed and concurred with the CPE recommendations. An action plan was developed to follow up on the recommendations. Implementation of the CPE recommendations were reviewed during the Staff Retreat, Programme and Annual Review meetings. Recommendations were taken into account during the elaboration of the CPD and taken into account during the implementation stages. Currently all accepted recommendations were implemented and closed.

Recommendations

Recommendation 1 : Design the next Programme with more focused, and adjusted to government priorities and to operational capacities of the Country Office.

There is political will for reconstruction and change, for peace building and the creation of democratic opportunities for the society. It is suggested that emphasis should be made in the future: a) to focus on the relevance of the young population, especially the young female population; b) to highlight the public policy vision, emphasizing the perspective of gender and reproductive rights as human rights; c) to continue work in the current cycle for the prevention and care of gender based violence, stressing on women rights, and their role in the reconstruction of the country, peace-building and stability of the families; d) to maintain the focus on vulnerable populations and groups, which will, over all, require higher local expertise, capacity to make advocacy, interactions for sharing knowledge and existing experiences at all levels, national and international; e) to expand communication, either with the government or with the civil society and public opinion, through a communication strategy and the media - using this tool as an instrument to facilitate the implementation of the Programme.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
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| | | | Status | Comments |

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| 1. Involve the key government institutions and partners in the design, analysis and discussion of the CPD and CPAP and focus on the discussion on the main government priorities. | December 31,2014 | CO | February 24,2016,Completed | CO has already conducted these activities with the government and UNFPA implementing partners. The CPD was approved by the Executive Board and the CPAP was drafted and discussed with Government and approved |
| | | | February 23,2016,Completed | CO has already conducted these activities with the government and UNFPA implementing partners. The CPD was approved by the Executive Board and the draft CPAP was discussed with Government and was approved |
| | | | March 22,2015,Completed | CO has already conducted these activities with the government and UNFPA implementing partners. The CPD was approved by the Executive Board and the draft CPAP was discussed with Government and is being finalized. |
| 2. Increase and develop CO staff capacity (knowledge and skills) to provide quality technical support for the Programme implementation. | December 31,2014 | CO and ESARO | February 24,2016,Completed | CO staff participated in Sexual Reproductive Health, Humanitarian situation preparedness and Human Rights, UPR and GPS workshops organized by ESARO. The CO staff also attended internal training on SIS, RBM and participated in SP Webinars to increase and strengthen their technical knowledge and skills. |
| | | | March 22,2015,Completed | CO staff participated in Sexual Reproductive Health, Humanitarian situation preparedness and Human Rights, UPR and GPS workshops organized by ESARO. The CO staff also attended SP Webinars to increase and strengthen their technical knowledge and skills. |

Recommendation 2 : CO staff participated in Sexual Reproductive Health, Humanitarian situation preparedness and Human Rights, UPR and GPS workshops organized by ESARO. The CO staff also attended SP Webinars to increase and strengthen their technical knowledge and skills.

Management Response : Accepted

Key Actions :

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| 1. CO will continue to provide training to staff through, regional and international workshops and E-learning. | December 31,2014 | CO, ESARO, Programme Division | February 24,2016,Completed | CO is committed to invest in training of its staff members. Participation of staff to different training and learning opportunities is documented annually. |
| | | | March 22,2015,Completed | CO sent 3 staff to attend ESARO workshops and participated in a study tour in Ethiopia through UNFPA Ethiopia, to see the best practices of medical and RH commodities management and information system. |

Recommendation 3 : The small size of the CO should correspond to an excellence in training and high level in strategic thinking in all the components of the Programme

It should be frequently updated, and built on the best possible bases of available knowledge, and also built on the dialogue with high level professionals, and on the national and international knowledge. The creation of more collective opportunities for dialogue and study, incentive to exchanges of reflections, and more interlocution between the areas are recommended. It is further suggested that a Core Study Group on Reproductive Health, Gender and Reproductive Rights, in partnership with a University, be created, to identify countries that have affinities with Angola and in good conditions for interlocution, for example, Brazil, where innovative Study Programmes on Sexuality and Reproductive Health have been created and developed, with the support of the Ford Foundation, and which are having a great success. To verify the possibility of its expansion in the University Agostinho Neto, in the Faculty of Medicine, in Public Health, or Sociology, or Social Psychology. The strategy should be thought about as a whole, and be useful either to the counterparts or to the staff.

An additional alternative that seemed to be more rapidly feasible, according to suggestion by the Reference Group, was to format the Study Programmes in Sexuality, Reproductive Health and Rights, Research Methodologies, Health Management, Adolescence and Youth, and Human Rights.

All of them are structured, (for example in Brazil), to receive Angolan human resources of mid or high level, to complete a post-graduate training, and who could receive a scholarship for their travel or be financed by the programme itself. Furthermore, there could be interlocution with the Brazilian University to set up collaboration programmes, structured in advance, for a longer period, for example 6 years, (incorporating the last years of the current Programme and the full time of the next programme), thus establishing a joint collaboration between the Ministries of Angola (Health, Family and Promotion of Women, Education, Youth, Justice and Human Rights, Internal Affairs, among others) and the universities that could prove having already undertaken similar effort, as it is the case with UNICAMP/Core Group on Population Studies. Such arrangement could provide own staff, with specific capacities, to run a training programme previously established and agreed upon, which could include shared costs. This work could also be launched in the context of the CPLP (Community of Portuguese Speaking Countries) and of the National Institute for Study Scholarships of Angola.

Management Response : Accepted

Recommendation 4 : To promote excellence in the improvement of mechanisms of public health policies to provide information, access and use of contraceptive methods as human rights in Angola, and in the context of public health.

The use of contraceptive methods, always linked to sexual and reproductive health, can avoid questions like the ones associated to the use of the Jadell in the communities, markets or provinces, which deserve more protection and care especially for women receiving health care, the effective conditions of their follow-up by the health system, the analysis of the side effects, the possibility of removing the implant, issues of their utilization during the adolescence and youth, guidance on the double protection, the debate on women empowerment and their sexual and reproductive rights. UNFPA must revise its role in the purchase and distribution of male condoms, once provided by the HIV/AIDS programmes of the national governments, have always made it difficult to articulate the work between reproductive health and HIV/AIDS, gender and reproductive rights/human rights.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
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| | | | Status | Comments |
| 1. Provide technical support to MoH for the development of the National Family Planning Strategy. | December 31,2014 | CO | February 24,2016,Completed | The Family Planning Strategy was reviewed, discussed with main partners and validate. |
| | | | March 22,2015,Completed | The draft of the Family Planning Strategy was reviewed and discussed with main partners. |
| 2. Provide technical support to the reproductive health technical team (logistic management), in monitoring, planning and forecasting the contraceptive needs for the country. | December 31,2014 | CO | February 24,2016,Completed | The CO in partnership with MoH (and other partners, including USAID) forms a logistic management group led by the Directorate of Medicines and Equipment of the MoH, which annually elaborates the contraceptive distribution plan and forecasts the contraceptive needs for the Country. Adolescent and Youth Health Strategy designed and validated. |
| | | | February 24,2016,Completed | The CO in partnership with MoH (and other partners, including USAID) forms a logistic management group led by the Directorate of Medicines and Equipment of the MoH, which annually elaborates the contraceptive distribution plan and forecasts the contraceptive needs for the Country. |
| | | | March 22,2015,Completed | The CO in partnership with MoH (and other partners, including USAID) forms a logistic management group led by the Directorate of Medicines and Equipment of the MoH, which elaborated the contraceptive distribution plan for the 1st Semester of 2015 and forecasted the contraceptive needs for 2015. |

Recommendation 5 : To revise and strengthen the strategies of logistics and distribution of contraceptives

It is recommended that: a) the logistics of the distribution of the contraceptive methods, including male condoms, through the Angolan public health system, should be revised to strengthen the promotion of double protection, for example, in the case of long lasting contraceptives, like Jadell and injections, or others like the DIUs/IUDs; this experience could trigger the structuring of a think-tank and UNFPA continuous reflection, which should be a permanent dialogue in the context of the National Population Policy; b) it is suggested that the vision of the National Population Policy be gradually adjusted to, and incorporating the perspective of language currently used at UNFPA, that is to say, the analysis of the population dynamics and its use in the definition and implementation of the social and economical public policies in the country. Such perspective can address the lack of the definition of demographic targets in the country aligned to what is established in the ICPD, and its revisions, like Cairo +20; c) to share the existing knowledge, one could use the strategy of the National Programme for Training Government personnel, which defines the partnerships for its development; d) for greater work in policy incidence, UNFPA should work with NGOs that defend women sexual and reproductive rights as human rights; e) to prioritize, for the last year of the implementation of the Programme, increased interlocution while implementing the various components of the Programme, organizing systematic meetings for exchange of information, dialogue, reflections and formulation of strategy for implementation of contents and monitoring processes, preferably adopting as references the UNFPA Strategic Plan 2014-2017, and the Mid Term Review of the UNFPA Strategic Plan 2008-2013.

Management Response : Accepted

Key Actions :

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| 1. Continue to strengthen the capacity of the MoH to plan, supply and quantify modern contraceptives methods through the logistic management group. | December 31,2014 | CO and ESARO | February 24,2016,Completed | UNFPA is a leading partner of the MoH in supplying modern contraceptives. Regular capacity building is provided to CECOMA staff in order to quantify, plan and manager modern contraceptive in the Country and does not provide Male Condoms. have requested 5 million male condoms from ESARO. |
| | | | March 22,2015,Completed | UNFPA does not provide Male Condoms. |

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| 2. CO must advocate for the finalization and approval of the draft National Population Policy (NPP) for Angola, since this is an activity mentioned in the newly published National Development Plan (2013 - 2017). | December 31,2014 | CO | February 24,2016,Completed | The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic |
| | | | March 22,2015,Completed | The CO is implementing advocacy and policy dialogue with MINPLANDT and Agostinho Neto University started during the previous Country Programme (2009-2014). |

Recommendation 6 : Must surpass the absence of a specific output on Gender and Health in the VI Programme of UNFPA Angola 2009-2014, starting in 2014.

Its recommended to immediately start a dialogue and interlocution between the CO/Gender component and the Ministry of Health, and the civil society organizations working in this field. There are currently two opportunities/urgent needs in the country: a) an opportunity was clearly opened with the appointment of the Ministry of Family and Promotion of Women (MINFAMU) as the chair of the Maternal Deaths Audit Committee, a structure of the Ministry of Health; b) the approval of the Law 25/11 against Violence, compelling the Ministry of Health to provide urgent and specific responses, either in terms of norms or in capacity building, and provision of promotion, prevention and care services.

Furthermore, it is recommended to organize urgent refresher trainings for the authorities and high-level professionals of the Ministry of Health, who openly expressed lack of knowledge about Gender tools, such as the CEDAW. The recommendations of the CEDAW for Angola should be known, and prepared for the presentation of the new report that the country will have to present next. This can be an opportunity to bring Government and civil society together, around the same table for the work of continuing the review of the contents and with particular focus in reproductive and human rights, thus allowing for the expansion of the democratic framework in the country.

Management Response : Accepted

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| 1. CO must continue to advocate to MINFAMU to stress the linkages between Gender and Health issues in their activities. | March 20,2015 | CO | February 24,2016,Completed | With support of UNFPA MoH, MINJUD and MINFAMU work plans integrate Gender, RH and SPP. MINFAMU is leading the Girls Pregnancy Campaign and the Maternal Death Committee |
| | | | March 22,2015,Completed | CO held working session with MINFAMU and DNSP during the 2015 work planning process to ensure the linkages between Gender and health issues in the planned activities |
| 2. Include in the new CPD/CPAP integrated gender/health interventions. | December 31,2014 | CO | March 22,2015,Completed | CO included an Output in the new CPD/CPAP related to gender and health. |

Recommendation 7 : To broaden the dialogue with the civil society, inclusive favouring its growth to promote public debates around the themes in which UNFPA has national leadership.

There should be a broader community support of all aspects of sexual and reproductive health, as well as the reproductive rights/human rights. The review of the consequences of the unsafe abortion in terms of causes of maternal mortality cannot be left aside, as well as the need to establish concepts in the context of HIV/AIDS themes, which are currently detached. The input of important financial resources, like the ones from the European Union and the World Bank, in 2014, should benefit this perspective, acknowledging UNFPA as the solid institution in this field.

Management Response : Accepted

Key Actions :

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| 1. Involve more the CSOs in the development and design of UNFPA/governments projects | December 31,2016 | CO | November 22,2016,Completed | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. Partnership formalized with 3 CSOs |
| | | | November 22,2016,Completed | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. See below more details on the completion of this activity. |
| | | | November 22,2016,Completed | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. Formalized partnership with CSOs includes Red Cross, PSI, ADPP and Agostinho Neto Foundation. |
| | | | November 22,2016,Completed | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. See below the formalized partnership with CSOs |
| | | | November 22,2016,Completed | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. |
| | | | November 22,2016,Completed | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. |
| | | | November 22,2016,Completed | The CO formalized partnership with PSI, Red Cross and Agostinho Neto Foundation and ADPP. Capacity building for family planning, production of IEC material and Humanitarian responses are part of activities that the CO implemented with above partnership. CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. |
| | | | February 24,2016,On Schedule | CSOs are part of the annual consultations focusing on scenario planning, reflection on achievements and strategic positioning. |
| | | | March 22,2015,On Schedule | This action will be continued and strengthened during the 7th Programme Cycle (2015 -2019). |

Recommendation 8 : To advise the Government of Angola in the discussion of the National Population Policy, effectively providing the result of the consultancies supported by UNFPA for the development of the initial proposal.

With this, the country could give a step forward for establishing that policy, keeping in mind that the major objective is to consider the population as the target-public for the interventions, than as possible barrier to the acceleration of the economical growth and development. In particular, it could be interesting to revise the specific name of the Policy, in a way that it creates a public debate that would not lead to the vision that UNFPA Angola has a birth control stand, linked to demographic targets, but that advocates for the respect of the reproductive rights, as the freedom and autonomy to make decisions, and with sexual and reproductive health, in a landmark of human rights, including the right to health and education.

Management Response : Accepted

Key Actions :

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| 1. Continue to advocate and provide support to finalize the drafting of the National Population Policy. | December 31,2015 | CO | November 22,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic. Technical capacity of the Population Unit at MPDT is being strengthened with support of the CO |
| | | | November 22,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic |
| | | | November 22,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic. Technical capacities of the Population Unit staff were reinforced. |
| | | | November 22,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic. See below response |
| | | | November 22,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic. Technical Capacity of the Population Unit were strengthened |
| | | | November 22,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic. Technical Capacity of the Population Unit were strengthened |

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| | | | February 24,2016,Completed | The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic |
| | | | February 24,2016,Completed | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic |
| | | | February 24,2016,On Schedule | The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic |
| | | | February 24,2016,On Schedule | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MPDT. The Country has a draft of the National Population Policy and created the National Commission for Population Issues led by the President of the Republic |
| | | | March 22,2015,On Schedule | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 will work with MINPLANDT. |

Recommendation 9 : To contribute to the effective creation of the necessary conditions for the analysis of the data of the general census of the population.

It is advisable to guarantee, in collaboration with the INE and with the Population Policies Office, linked to the Ministry of Planning, the continuity of increasing technical capacity and of human resources, which is necessary for the development of studies based in the demographic indicators disaggregated according to specific target-publics. This is a task that has to be carried out at mid term, which requires establishing a chronogramme of activities and a budget for its implementation. The development of activities under this perspective is fundamental so that the Government can accommodate their specific proposals to distinct segments of the population. It will also serve for the development or construction of indicators able to provide an adequate evaluation and monitoring of the actions carried out. The availability of data from the CPH, which has been counting on UNFPA

support, mainly during the VI Cycle of UNFPA Assistance to the Government of Angola, introduces a fundamental base for the achievement of this objective with the guidelines of the Government planning for the period 2013-2017.

Management Response : Accepted

Key Actions :

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| 1. Support release of the Census preliminary results. | December 31,2014 | CO | March 22,2015,Completed | Preliminary results released in October 2014 |

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| 2. Produce the final results and the thematic analysis of the census data that will be useful for the development of the national population policy. | December 31,2016 | CO, ESARO, Program Division | November 22,2016,Completed | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. Action completed. The 2014 PHC data is now available |
| | | | November 22,2016,Completed | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. Activity completed |
| | | | November 22,2016,Completed | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. Activity completed |
| | | | November 22,2016,Completed | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. Activity Completed |
| | | | November 22,2016,Completed | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. Activity completed.The 2014 PHC data is now available |

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| | | | February 24,2016,Completed | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. |
| | | | February 24,2016,On Schedule | The CO supported INE for the 2014 NPH Census data processing which is delayed because of financial constraints. Initiated preparations for, training of staff to undertake the national population projections and the adoption of IMIS. The 2014 NPH final results will be available during the 1st semester of 2016. |
| | | | March 22,2015,On Schedule | CO has recruited a P&D Specialist, who will work with both INE and MINPLANDT. |

Recommendation 10 : To create conditions for the launching of a specialization course in Population Studies, in line with the recommendation expressed in the evaluation of the V Cycle of UNFPA Assistance to the Government of Angola, to promote the training for the creation of a board of specialists in population, which links to what was stated behind, under the Recommendation 3.

An important result in the context of the activities concerning the component of Population and Development is the recent creation of a graduate degree in Geodemography. There is need to address the problem of limited qualified national personnel, in order to provide the country with a core group of lecturers able to ensure the effective functioning of the specialization course at mid and long term. It is advisable to draw a strategic plan that includes a chronogramme of the training of lecturers with specialization in the different areas of population studies. For that, it is needed to propose a mechanism, which ensures that the trained personnel are appointed to the board of permanent lecturers of the university. During the transition period the UAN could formalize agreements of cooperation with institutions in Brazil and with the University Eduardo Mondlane, in Mozambique, to ensure the effective functioning of the specialization course in Population Studies, and/or, in line with what was indicated, the possibilities in Brazil should also be taken into account, given the technical and cultural proximity.

Management Response : Accepted

Key Actions :

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| 1. To be determined with the dissemination of the population Census results. | December 31,2016 | CO, ESARO | November 22,2016,Completed | <p>The CO has recruited an international P&D Specialist, who will assume his functions on 12 January, 2015 and will work with the University and INE.</p> <p>The 2014 NPH final results will be available during the 1st semester of 2016. The CO initiated advocacy for the adoption of IMIS and computers to upload data to be available for users via web were procured. The 2014 PHC final data is now available. INE's staff were trained on REDATAM for the adoption of IMIS</p> |
| | | | November 22,2016,Completed | <p>The CO has recruited an international P&D Specialist, who will assume his functions on 12 January, 2015 and will work with the University and INE.</p> <p>The 2014 NPH final results will be available during the 1st semester of 2016. The CO initiated advocacy for the adoption of IMIS and computers to upload data to be available for users via web were procured. The 2014 PHC final data is now available. INE's staff were trained on REDATAM for the adoption of IMIS</p> |
| | | | November 22,2016,Completed | <p>The CO has recruited an international P&D Specialist, who will assume his functions on 12 January, 2015 and will work with the University and INE.</p> <p>The 2014 NPH final results will be available during the 1st semester of 2016. The CO initiated advocacy for the adoption of IMIS and computers to upload data to be available for users via web were procured.</p> |

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| | | | November 22,2016,Completed | <p>The CO has recruited an international P&D Specialist, who will assume his functions on 12 January, 2015 and will work with the University and INE.</p> <p>The 2014 NPH final results will be available during the 1st semester of 2016. The CO initiated advocacy for the adoption of IMIS and computers to upload data to be available for users via web were procured. Action completed. The 2014 PHC final data is now available</p> |
| | | | February 24,2016,On Schedule | <p>The CO has recruited an international P&D Specialist, who will assume his functions on 12 January, 2015 and will work with the University and INE.</p> <p>The 2014 NPH final results will be available during the 1st semester of 2016. The CO initiated advocacy for the adoption of IMIS and computers to upload data to be available for users via web were procured.</p> |
| | | | March 22,2015,On Schedule | <p>The CO has recruited an international P&D Specialist, who will assume his functions on 12 January, 2015 and will work with the University and INE.</p> |

Recommendation 11 : To add to current activities of university capacity building for all other components and projects, in the area of the production and analysis of demographic indicators, and in conducting scientific research.

The multidisciplinary team of the university could assume the coordination of all the activities of training and research in the context of the CP, or to say, the training of specialized staff in the collection of population data, analysis of demographic information, production of socio-demographic indicators, both at central and provincial level. In doing so, it will be possible to retake the crosscutting character of the area of population and development, that was little emphasized during the implementation of this VI Cycle of Cooperation between UNFPA and the Government of Angola, although it was facilitated as a result of the tightening of UNFPA interlocution with the University Agostinho Neto and with the Ministry of Planning. The university should be the locus for the discussion and implanting of the training activities in the three components of the programme, on an institutional way, so as to ensure the sustainability of the actions. However, it is clear that specific trainings and capacity building should be organized in the context of each area.

Management Response : Accepted

Key Actions :

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| 1. Partnership with Agostinho Neto strengthened | December 31,2016 | CO, ESARO | November 22,2016,Completed | The CO discussed with Agostinho Neto University issues related to the partnership for research and training on Population matters. Future discussions will take place with INE and MPDT in order to ensure sustainability of interventions. However this initiative could be affected by the financial constraints |
| | | | November 22,2016,Completed | The CO discussed with Agostinho Neto University issues related to the partnership for research and training on Population matters. Future discussions will take place with INE and MPDT in order to ensure sustainability of interventions. However this initiative could be affected by the financial constraints. However, students and staff from the University was integrated in training activities organized by INE with UNFPA CO support. Draft of the LoU were drafted and shared with the University waiting for signature. |
| | | | February 24,2016,On Schedule | The CO discussed with Agostinho Neto University issues related to the partnership for research and training on Population matters. Future discussions will take place with INE and MPDT in order to ensure sustainability of interventions. However this initiative could be affected by the financial constraints |
| | | | March 22,2015,On Schedule | The CO has recruited an international P&D Specialist, who assumed his functions on 12 January, 2015 and will work with the University. |

Recommendation 12 : To support initiatives aiming at the availability and trustworthiness of the data obtained from the administrative registries, such as the vital statistics.

This is a top priority for the country's statistical system. Administrative data constitute a regular source of information necessary for planning and research. However, a strategy for maintaining the use of the sampling research with national coverage should be necessary and a complementary activity, as this allows for an update of information, and the deepening of knowledge and understanding of the relevant questions for the development of

the population of the country.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
|-------------------------------------------------------------------------------------|------------------|---------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | Status | Comments |
| 1. Provide technical support to the technical vital statistic group lead by UNICEF. | December 31,2016 | CO, ESARO | November 22,2016,Completed | The 1st phase was completed but UNFPA will continue providing technical support, as needed such as; An assessment of the current system; support INE to test forms to be used in the CRVS and for the design and implementation of the comprehensive Civil Registration and Vital Statistics in the Country. UNFPA is an active member of the CRVS working group that involves UN agencies and government institutions led by the Ministry of Justice and Human Rights. |
| | | | February 24,2016,On Schedule | The 1st phase was completed but UNFPA will continue providing technical support, as needed such as; An assessment of the current system; support INE to test forms to be used in the CRVS and for the design and implementation of the comprehensive Civil Registration and Vital Statistics in the Country. |
| | | | March 22,2015,On Schedule | The 1st phase was completed but UNFPA will continue providing technical support, as needed such as; An assessment of the current system; support INE to test forms to be used in the CRVS. |

Recommendation 13 : To continue providing support for training and capacity building of the INE staff, to develop the critical mass needed for country-wide automation of the cartography of the census; and for motivating and maintaining the SIG/GIS team, to process, with growing autonomy, updates resulting from technological innovation. Another set of support activities to the population and housing census is related to capacity building and training of the staff of the INE in the production and analysis of indicators based on census data. This could be achieved with international assistance, including by strengthening the cooperation already existing with Brazilian and Mozambican Institutions.

With the availability of the data from the census, much capacity of analysis will be needed to produce new perspectives of the results of the census, or for interpreting and/or using existing data produced by the IBEP 2008-2009. Such data and interpretations should be internalized so as to serve as inputs for national debates, including strategies for the promotion of rights. The themes of mortality and fertility should receive a special focus in the analysis to be undertaken, and should be linked to the data already provided by the IBEP 2008-2009. Let us stress that those themes should be reviewed in the limelight of reproductive/human rights, and serve as the baseline for the design of the next CP.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
|---------------|----------|---------------------|-------------------------------------------------------------------------------------------------|----------|
| | | | Status | Comments |
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|---------------------|------------------|-----------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. To be determined | December 31,2016 | CO, ESARO | November 22,2016,Completed | <p>The CO has recruited an international P&D Specialist, who will work with INE.</p> <p>The CO is supporting INE for design and implementation of the two key statistics events namely the 2014 NPH Census as well as the 2015/6 combined MICS/HDS that will make available the most updated and reliable socio demographic data in the Country. Training and technical assistance will continue being provided for thematic analysis of the data from Census and MICS prioritizing Key socio demographic indicators related to UNFPA mandate. Final data from both operations is now available.</p> |
| | | | February 24,2016,On Schedule | <p>The CO has recruited an international P&D Specialist, who will work with INE.</p> <p>The CO is supporting INE for design and implementation of the two key statistics events namely the 2014 NPH Census as well as the 2015/6 combined MICS/HDS that will make available the most updated and reliable socio demographic data in the Country. Training and technical assistance will continue being provided for thematic analysis of the data from Census and MICS prioritizing Key socio demographic indicators related to UNFPA mandate</p> |
| | | | March 22,2015,On Schedule | <p>The CO has recruited an international P&D Specialist, who will work with INE.</p> |

Recommendation 14 : To (re) establish the mechanisms that allow greater articulation between the projects, either at central or at provincial level, using a crosscutting approach to population and development in relation to issues of gender, and reproductive health and rights.

The achievement of the objectives of the Programme of Cooperation assumes the use of integrated strategies, because as far as all the projects converge towards the same target population, it will be possible to create conditions for that to happen and be able to plan it, and so develop programmes of long and wide reach. The new UNFPA Strategic Plan, which eliminates the inclusion of sub-programmes, will facilitate the necessary interlocation between

the gender and reproductive rights in the areas of intervention, comprising the contributions of the diverse counterparts.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
|-----------------------------------------------------------|------------------|---------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | Status | Comments |
| 1. To be determined, in consultation with the government. | December 31,2015 | CO, ESARO | November 22,2016,Completed | The Country Programme, work plans and interventions are taking into account the integrated approach and elimination of silos and stand alone programme components. Work Plans and activities full aligned and integrated. The ASRH and HIV is the core programme component. |
| | | | February 24,2016,On Schedule | The Country Programme, work plans and interventions are taking into account the integrated approach and elimination of silos and stand alone programme components. |
| | | | March 22,2015,On Schedule | None |

Recommendation 15 : To adopt, among the strategies established for the capacity building and training of human resources, not only the south-south cooperation with the institutions of other countries, like Brazil and Mozambique, but also the modality of distance learning, although without giving up classroom modules or sessions.

For such to happen, it is necessary a previous investment in specific equipment and training, but it has the potential of generating greater efficiency and effectiveness in the utilization of resources. As these efforts become centralized in one university, the work needed for the institutionalization of the modality of distance learning will become less expensive, and thus facilitate and improve the interlocution and affinity between the guidelines defined by

the governmental planning and the activities supported by UNFPA.

Management Response : Rejected

Recommendation 16 : To continue promoting the preparation of an advocacy strategy.

To ensure continuity of the work already started with the media, among others, so as to enhance UNFPA visibility in the country, and promote a gradual increase in the use of the perspective of rights. This strategy was previously established for the year 2014 for all the components of the Programme, including visibility of result-based management.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
|--------------------------------------------------------|------------------|---------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | Status | Comments |
| 1. Conduct advocacy meetings with government partners. | December 31,2014 | CO | February 24,2016,Completed | This activity was successfully conducted by the UNFPA Representative. Regular and successful advocacy meetings were held by the Representative with key Ministers, National Directors, Donors and Partners in order to build trust and strong partnership. |
| | | | March 22,2015,Completed | This activity was successfully conducted by the UNFPA Representative. |

Recommendation 17 : To continue increasing and strengthening the monitoring and evaluation system of the CP, establishing a common system of monitoring and evaluation of results and impact based in indicators established in advance.

It is recommended to reach an agreement, among all the interventions carried out, on the indicators that will allow evaluating results and impacts, either of the whole Programme of Cooperation, or of the promoted strategies. To continue strengthening the capacity of the local staff and partners for the development of the result-based management strategy, especially considering the advances shown by the partners during the year 2012 and at the Retreat 2013.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
|--------------------------------------------------------------------------------------------------------------------|------------------|---------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | Status | Comments |
| 1. Conduct regular M&E visits to implementing partners to improve their ability to deliver high-quality Programme. | December 31,2016 | CO, ESARO | February 24,2016,Completed | This activity will be continued during the new Programme cycle. The recruitment of an international P&D Specialist will enhance the CO capacity. All NPOs were trained in RBM including M&E and SIS. Regular monitoring visits to IPs were held. M&E were mainstreamed in all work of the NPO and specific training targeting IPs is planned for 2016 |
| | | | March 22,2015,Completed | This activity will be continued during the new Programme cycle. The recruitment of an international P&D Specialist will enhance the CO capacity. |

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| 2. Continue to monitor and evaluate the implementation of the Country Programme guided by the principles of results-based management. | December 31,2016 | CO, ESARO | November 22,2016,Completed | The recruitment of an international P&D Specialist will enhance the CO capacity The implementation of the CP is monitored quarterly in regular basis. Milestones and evidences are uploaded in the SIS. MTR participating all IPs are taken place every year as part of the CP Monitoring and evaluation programme. |
| | | | February 24,2016,On Schedule | The recruitment of an international P&D Specialist will enhance the CO capacity The implementation of the CP is monitored quarterly in regular basis. Milestones and evidences are uploaded in the SIS. |
| | | | March 22,2015,On Schedule | The recruitment of an international P&D Specialist will enhance the CO capacity |
| 3. Enhance Programme staff to attend Programme Webinar sessions to improve their M&E skills. | December 31,2015 | CO, ESARO, Programme Division | December 06,2016,Completed | Programme staff attended the Strategic Information System and the GPS Webinars. Staff were encouraged and participated in webinars and participated in the internal training programme that also included M&E issues |
| | | | February 24,2016,On Schedule | Programme staff attended the Strategic Information System and the GPS Webinars. Staff were encouraged and participated in webinars and participated in the internal training programme that also included M&E issues |
| | | | March 22,2015,On Schedule | Programme staff attended the Strategic Information System and the GPS Webinars. |

Recommendation 18 : To continue expanding the communication, either with the Government, or with the civil society, taking it as a facilitating tool for the implementation of the Programme.

The reconstruction of this network of relationships, with subsequent broadening of the democratic space, is inclusively one of the axles that the UN has

been trying to promote in the context of the international cooperation. This becomes especially necessary considering the contemporary history of Angola in which it was difficult for the population to learn to rely on confidence bonds, partnership and collective dialogue. The last year of implementation of the Programme can become useful to rescue these strategies, considering that the debate around the design of the VII CP must be structured on participative base of all the society.

Management Response : Accepted

Key Actions :

| Key Action(s) | Deadline | Responsible unit(s) | Semiannual implementation status updates (reports will be generated on June 30 and December 31) | |
|-------------------------------------------------------------------------------------|------------------|---------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| | | | Status | Comments |
| 1. Organize and review with IPs the 6th Programme interventions and implementation. | December 31,2014 | CO | March 22,2015,Completed | This action was implemented during the UNFPA Annual retreat with its IPs that took place on 11 December 2014. |