

ProjectTitle	Project Code	ProjectGroup	ProjectType	ProjectLocation	ProjStart/End/Valid	ProjStart/End/Valid	IssueTitle	IssueFinding	IssueCategory	IssueSeverity	RecommendationTitle	RecommendationText	EstimatedImpact	
Kosovo County Programme Evaluation (2021-2025)	2620	Kosovo CO	County Programme Evaluation (CPE)	EECA	2021-2025	11/21	5/3624	1. To enhance effectiveness, it is important to review the findings of the evaluation report and conduct a strategic review to identify interventions with the greatest impact and sustainability. Priority should be given to programmes that align with institutional incentives and robust institutional accountability mechanisms for strong potential for lasting outcomes. At the same time, low-impact activities or those lacking beneficiary commitment should be consolidated or phased out to ensure optimal use of financial and human resources.	1. To enhance effectiveness, it is important to review the findings of the evaluation report and conduct a strategic review to identify interventions with the greatest impact and sustainability. Priority should be given to programmes that align with institutional incentives and robust institutional accountability mechanisms for strong potential for lasting outcomes. At the same time, low-impact activities or those lacking beneficiary commitment should be consolidated or phased out to ensure optimal use of financial and human resources.	Accepted	High	11 The Kosovo Office will conduct a comprehensive strategic review of evaluation findings to ensure alignment with CPO priorities, and the EU integration agenda. Priority will be given to interventions with the greatest potential for impact and sustainability, specifically in the areas of (i) population data and research for evidence-based policymaking; (ii) comprehensive sexuality education and youth empowerment; (iii) sexual and reproductive health and rights, including GBV prevention and response for vulnerable women and girls; and (iv) healthy and active ageing. In close consultation with government counterparts and key stakeholders, CO will validate and prioritize interventions that are consistent with national reforms, accountability mechanisms, and financing frameworks. By embedding programmes into government systems and policies, UNFPA will help secure strong institutional ownership and sustainability of results.	11 The Kosovo Office will conduct a comprehensive strategic review of evaluation findings to ensure alignment with CPO priorities, and the EU integration agenda. Priority will be given to interventions with the greatest potential for impact and sustainability, specifically in the areas of (i) population data and research for evidence-based policymaking; (ii) comprehensive sexuality education and youth empowerment; (iii) sexual and reproductive health and rights, including GBV prevention and response for vulnerable women and girls; and (iv) healthy and active ageing. In close consultation with government counterparts and key stakeholders, CO will validate and prioritize interventions that are consistent with national reforms, accountability mechanisms, and financing frameworks. By embedding programmes into government systems and policies, UNFPA will help secure strong institutional ownership and sustainability of results.	6/30/2026
Kosovo County Programme Evaluation (2021-2025)	2620	Kosovo CO	County Programme Evaluation (CPE)	EECA	2021-2025	11/21	5/3624	1. To enhance effectiveness, it is important to review the findings of the evaluation report and conduct a strategic review to identify interventions with the greatest impact and sustainability. Priority should be given to programmes that align with institutional incentives and robust institutional accountability mechanisms for strong potential for lasting outcomes. At the same time, low-impact activities or those lacking beneficiary commitment should be consolidated or phased out to ensure optimal use of financial and human resources.	1. To enhance effectiveness, it is important to review the findings of the evaluation report and conduct a strategic review to identify interventions with the greatest impact and sustainability. Priority should be given to programmes that align with institutional incentives and robust institutional accountability mechanisms for strong potential for lasting outcomes. At the same time, low-impact activities or those lacking beneficiary commitment should be consolidated or phased out to ensure optimal use of financial and human resources.	Accepted	High	12 Consolidation of Low-Impact Activities: Clear criteria will be developed to assess the relevance, sustainability, and level of beneficiary ownership of all interventions. Activities with limited impact or weak commitment will be consolidated or gradually phased out, with financial and human resources reallocated towards programmes with stronger potential to generate lasting outcomes.	12 Consolidation of Low-Impact Activities: Clear criteria will be developed to assess the relevance, sustainability, and level of beneficiary ownership of all interventions. Activities with limited impact or weak commitment will be consolidated or gradually phased out, with financial and human resources reallocated towards programmes with stronger potential to generate lasting outcomes.	6/30/2026
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Kosovo County Programme Evaluation (2021-2025)	2620	Kosovo CO	County Programme Evaluation (CPE)	EECA	2021-2025	11/21	5/3624	3. The RRF and its indicators should be reviewed annually to stay aligned with evolving priorities. UNFPA can consider increasing the number of indicators in the RRF to better capture achievements, especially given limitations in output and outcome statements within the UNSDCF framework. For internal monitoring, the RRF can also include indicators tracking behavioural and impact-level changes, offering a more comprehensive view of progress.	3. The RRF and its indicators should be reviewed annually to stay aligned with evolving priorities. UNFPA can consider increasing the number of indicators in the RRF to better capture achievements, especially given limitations in output and outcome statements within the UNSDCF framework. For internal monitoring, the RRF can also include indicators tracking behavioural and impact-level changes, offering a more comprehensive view of progress.	Accepted	High	31 UNFPA will conduct an annual review of the Results and Resources Framework (RRF) to ensure it remains aligned with evolving national priorities and CPO objectives. Targets, outputs, and outcomes will be adjusted as needed to reflect changes in the policy or programme context.	31 UNFPA will conduct an annual review of the Results and Resources Framework (RRF) to ensure it remains aligned with evolving national priorities and CPO objectives. Targets, outputs, and outcomes will be adjusted as needed to reflect changes in the policy or programme context.	12/31/2027
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Kosovo Country Programme Evaluation (2021-2025)	2025	Kosovo CO	Country Programme Evaluation (CPE)	EECA	2021-2025	11/21	5/3/24	4. To better address the needs of marginalized groups, UNFPA may need to invest in enhanced data collection and targeted consultations to identify these groups and understand their specific vulnerabilities across relevant areas of work. Strengthening the capacity of staff and partners through training is also essential to ensure they can effectively recognize and respond to the challenges these populations face. Insights gathered should be integrated into programme design, allowing for flexible and inclusive interventions tailored to the needs of those experiencing multiple forms of vulnerabilities. Additionally, UNFPA may need to revise its monitoring and evaluation frameworks to track the impact of interventions on the most vulnerable groups, supporting ongoing learning and adaptation.	4. To better address the needs of marginalized groups, UNFPA may need to invest in enhanced data collection and targeted consultations to identify these groups and understand their specific vulnerabilities across relevant areas of work. Strengthening the capacity of staff and partners through training is also essential to ensure they can effectively recognize and respond to the challenges these populations face. Insights gathered should be integrated into programme design, allowing for flexible and inclusive interventions tailored to the needs of those experiencing multiple forms of vulnerabilities. Additionally, UNFPA may need to revise its monitoring and evaluation frameworks to track the impact of interventions on the most vulnerable groups, supporting ongoing learning and adaptation.	Accepted	High	4.1 UNFPA will invest in targeted data collection and consultations to identify marginalized populations and understand their specific vulnerabilities across programme areas. Disaggregated data will be used to capture multiple dimensions of vulnerability and inform inclusive interventions. 4.2 UNFPA will invest in targeted data collection and consultations to identify marginalized populations and understand their specific vulnerabilities across programme areas. Disaggregated data will be used to capture multiple dimensions of vulnerability and inform inclusive interventions.	12/31/2026
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Kosovo Country Programme Evaluation (2021-2025)	2025	Kosovo CO	Country Programme Evaluation (CPE)	EECA	2021-2025	11/21	5/3/24	5. UNFPA should revise the focus of existing key initiatives to prioritize delivering system change-oriented outputs that align not only with stated Kosovo priorities but also with the real pressing needs identified by in-Kosovo stakeholders. It should establish processes to develop actionable system change ideas and models tailored to Kosovo's specific healthcare and socio-political context, ensuring both relevance and feasibility. To support this, UNFPA should leverage and further develop existing partnerships—and consider new collaborations—with a diverse range of stakeholders, including institutional entities, academic institutions, and NGOs, to jointly generate and advance innovative system change models. These models should be actively promoted in public discussions and consultations to foster broad stakeholder engagement and buy-in. UNFPA's support should focus exclusively on system change initiatives that align with its strategic objectives and offer a clear pathway toward advancing priority areas such as contraceptive security and maternal health reforms.	5. UNFPA should revise the focus of existing key initiatives to prioritize delivering system change-oriented outputs that align not only with stated Kosovo priorities but also with the real pressing needs identified by in-Kosovo stakeholders. It should establish processes to develop actionable system change ideas and models tailored to Kosovo's specific healthcare and socio-political context, ensuring both relevance and feasibility. To support this, UNFPA should leverage and further develop existing partnerships—and consider new collaborations—with a diverse range of stakeholders, including institutional entities, academic institutions, and NGOs, to jointly generate and advance innovative system change models. These models should be actively promoted in public discussions and consultations to foster broad stakeholder engagement and buy-in. UNFPA's support should focus exclusively on system change initiatives that align with its strategic objectives and offer a clear pathway toward advancing priority areas such as contraceptive security and maternal health reforms.	Accepted	High	5.1 UNFPA will conduct a rapid needs assessment to gain a clearer picture of the most critical issues. In consultations with a diverse range of stakeholders in Kosovo—including healthcare professionals, government officials, civil society organizations, and community representatives—to directly ask about the most significant barriers they face in healthcare and social systems. The insights gained will enable a strategic re-evaluation and re-prioritization of UNFPA's focus areas of intervention, ensuring they are revised to concentrate on systemic, long-term solutions that directly address the most pressing needs. This approach guarantees UNFPA's efforts are both relevant and impactful.	12/31/2027
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Kosovo Country Programme Evaluation (2021-2025)	2025	Kosovo CO	Country Programme Evaluation (CPE)	EECA	2021-2025	11/21	5/3/24	6. Building societal support and demand for school-based CSE can be achieved through a multi-dimensional approach that engages diverse stakeholders. One strategy involves Integrating CSE related questions into learning examinations (in semi-matura and matura tests), which encourages both teachers and students to take the subject seriously. Research and evidence-based advocacy should be used to highlight the challenges faced by adolescents and the benefits of CSE on their health, well-being, and behaviour for its implementation. Stakeholder forums can facilitate dialogue among policymakers, educators, parents, and youth, allowing concerns to be addressed and support to be built collaboratively. Recognition programmes for schools excelling in CSE delivery can foster accountability and encourage broader adoption. Awareness efforts, such as workshops and community events, should inform stakeholders about youth challenges and the purposes of CSE, while media campaigns can spread accurate, reliable information to a wider audience. Engaging champions and influencers including educators, youth advocates, and community leaders can further promote positive attitudes. Collaboration with youth organizations and advocacy groups will help broaden the campaign's reach, while strong leadership and commitment from educational authorities, municipalities, school management and teachers are essential to sustaining long-term support for CSE. UNFPA and partners should adopt a dual approach to address the stigma around condom use among youth: expand engaging digital campaigns using influencers and creative content to normalize condom use, and support KOPF in redesigning Love Plus packaging to align with youth values and international standards. Together, these efforts can destigmatize condom use and promote it as part of a healthy, confident, and responsible lifestyle. To implement this recommendation, UNFPA and its partners should collaborate with youth influencers, educators, healthcare professionals, and content creators to design and disseminate engaging, youth-friendly digital campaigns across social media platforms. These campaigns should feature creative formats—such as short videos, memes, interactive posts, and personal storytelling—to challenge stigma, debunk myths, and promote condom use as a normal and responsible practice. At the same time, technical assistance should be provided to KOPF to modernize the design and messaging of the Love Plus condom packaging. This includes reviewing proposed designs to ensure they are culturally sensitive, visually appealing, and reflective of youth values such as empowerment, confidence, and responsibility. The packaging should also integrate inclusive messaging that resonates with diverse groups, including marginalized youth. Finally, these digital and product-based efforts should be complemented by community outreach activities, particularly during awareness days, and small-scale workshops targeting vulnerable youth populations, to reinforce messages and provide safe spaces for open discussion.	6. Building societal support and demand for school-based CSE can be achieved through a multi-dimensional approach that engages diverse stakeholders. One strategy involves Integrating CSE related questions into learning examinations (in semi-matura and matura tests), which encourages both teachers and students to take the subject seriously. Research and evidence-based advocacy should be used to highlight the challenges faced by adolescents and the benefits of CSE on their health, well-being, and behaviour for its implementation. 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This will incentivize teachers and students, foster accountability, and strengthen the institutional value of CSE. This will incentivize teachers and students, foster accountability, and strengthen the institutional value of CSE.	12/31/2027
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At the same time, technical assistance should be provided to KOPF to modernize the design and messaging of the Love Plus condom packaging. This includes reviewing proposed designs to ensure they are culturally sensitive, visually appealing, and reflective of youth values such as empowerment, confidence, and responsibility. The packaging should also integrate inclusive messaging that resonates with diverse groups, including marginalized youth. Finally, these digital and product-based efforts should be complemented by community outreach activities, particularly during awareness days, and small-scale workshops targeting vulnerable youth populations, to reinforce messages and provide safe spaces for open discussion.	Accepted	High	6.2 UNFPA will organize stakeholder forums, workshops, and community events involving policymakers, educators, parents, youth, and community leaders to raise awareness of adolescent health challenges, discuss CSE benefits, and collaboratively build societal support. Complementary media campaigns and influencers should disseminate evidence-based, youth-friendly messages widely.	12/31/2028

Kosovo Country Programme Evaluation (2021-2025)	2025	Kosovo CO	Country Programme Evaluation (CPE)	EECA	2021-2025	1/1/21	5/3/24	8. UNFPA can take several steps to promote the integration of population dynamics into policymaking. This involves raising awareness among policymakers through targeted advocacy campaigns that emphasize the importance of understanding population trends in shaping policies related to education, health, labour markets, and economic development, using successful examples from other countries as evidence. Public engagement is also key, with communication campaigns designed to highlight how demographic changes affect everyday life, using accessible messaging across traditional and social media platforms. In addition, UNFPA can promote inclusive stakeholder engagement by involving a wide range of actors in discussions through workshops and roundtables, and—if there is interest—support the establishment of coordination bodies or task forces focused on population and development in Kosovo, ensuring these groups have a clear role in connecting population data to policy processes. Finally, UNFPA should help build institutional capacity by supporting public agencies in developing the technical skills needed to analyse demographic data and turn it into effective policy action.	8. UNFPA can take several steps to promote the integration of population dynamics into policymaking. This involves raising awareness among policymakers through targeted advocacy campaigns that emphasize the importance of understanding population trends in shaping policies related to education, health, labour markets, and economic development, using successful examples from other countries as evidence. Public engagement is also key, with communication campaigns designed to highlight how demographic changes affect everyday life, using accessible messaging across traditional and social media platforms. In addition, UNFPA can promote inclusive stakeholder engagement by involving a wide range of actors in discussions through workshops and roundtables, and—if there is interest—support the establishment of coordination bodies or task forces focused on population and development in Kosovo, ensuring these groups have a clear role in connecting population data to policy processes. Finally, UNFPA should help build institutional capacity by supporting public agencies in developing the technical skills needed to analyse demographic data and turn it into effective policy action.	Accepted	High	8.2. UNFPA will work closely with Kosovo institutions for the establishment of a high-level, multi-sectoral coordination body with clear mandates and operational guidelines, creating a permanent structure for data-driven policy-making. This body will serve as a central mechanism to embed population trends into national development strategies across all government ministries. By doing so, it will generate a sustained demand for strengthening institutional capacities and adapting social policies, service delivery, and infrastructure to demographic change. This will ultimately ensure that long-term fiscal, social, and economic planning is strategically guided by demographic realities.	8.2. UNFPA will work closely with Kosovo institutions for the establishment of a high-level, multi-sectoral coordination body with clear mandates and operational guidelines, creating a permanent structure for data-driven policy-making. This body will serve as a central mechanism to embed population trends into national development strategies across all government ministries. By doing so, it will generate a sustained demand for strengthening institutional capacities and adapting social policies, service delivery, and infrastructure to demographic realities. This will ultimately ensure that long-term fiscal, social, and economic planning is strategically guided by demographic realities.	12/31/2027
Kosovo Country Programme Evaluation (2021-2025)	2025	Kosovo CO	Country Programme Evaluation (CPE)	EECA	2021-2025	1/1/21	5/3/24	9. UNFPA is recommended to initiate efforts to improve SRHR data by taking several key steps. This includes organizing workshops for policymakers and stakeholders to emphasize the data gaps and value of SRHR data in guiding informed decision-making. In collaboration with SA, UNFPA can help develop standardized SRHR data collection frameworks and questionnaires that align with international and SDG reporting standards, including piloting SRHR-specific modules for integration into regular data collection tools like surveys and censuses. Additionally, UNFPA can provide technical training to SA staff and other relevant institutions, focusing on modern data collection, management, and analysis techniques. In the absence of comprehensive data systems, UNFPA can also support the implementation of targeted SRHR surveys every four to five years, helping to fill data gaps while strengthening long-term institutional capacity.	9. UNFPA is recommended to initiate efforts to improve SRHR data by taking several key steps. This includes organizing workshops for policymakers and stakeholders to emphasize the data gaps and value of SRHR data in guiding informed decision-making. In collaboration with SA, UNFPA can help develop standardized SRHR data collection frameworks and questionnaires that align with international and SDG reporting standards, including piloting SRHR-specific modules for integration into regular data collection tools like surveys and censuses. Additionally, UNFPA can provide technical training to SA staff and other relevant institutions, focusing on modern data collection, management, and analysis techniques. In the absence of comprehensive data systems, UNFPA can also support the implementation of targeted SRHR surveys every four to five years, helping to fill data gaps while strengthening long-term institutional capacity.	Accepted	High	9.1. UNFPA will enhance SRHR data in Kosovo by standardizing collection, integrating modules into national surveys, providing technical training, and supporting periodic targeted surveys to fill gaps and build capacity.	9.1. UNFPA will enhance SRHR data in Kosovo by standardizing collection, integrating modules into national surveys, providing technical training, and supporting periodic targeted surveys to fill gaps and build capacity.	12/31/2026
Kosovo Country Programme Evaluation (2021-2025)	2025	Kosovo CO	Country Programme Evaluation (CPE)	EECA	2021-2025	1/1/21	5/3/24	10. To implement stronger and more comprehensive monitoring and evaluation (M&E) tools, UNFPA should adopt more targeted approaches to data collection. For example, for Comprehensive Sexuality Education (CSE), this could involve conducting periodic, representative surveys not only with teachers but also with students—potentially complemented by classroom observations—to assess how interventions are delivered, the teaching methods applied, the knowledge and skills gained by students, and the intended behavioural changes. UNFPA should also produce regular reports outlining the progress, challenges, and outcomes of these programmes. Sharing key findings with a broad range of stakeholders for feedback and guidance will help ensure the interventions remain relevant, effective, and responsive to emerging needs. In addition, tailored M&E training should be provided to UNFPA staff and implementing partners to strengthen their ability to effectively measure the outputs and outcomes of all related interventions.	10. To implement stronger and more comprehensive monitoring and evaluation (M&E) tools, UNFPA should adopt more targeted approaches to data collection. For example, for Comprehensive Sexuality Education (CSE), this could involve conducting periodic, representative surveys not only with teachers but also with students—potentially complemented by classroom observations—to assess how interventions are delivered, the teaching methods applied, the knowledge and skills gained by students, and the intended behavioural changes. UNFPA should also produce regular reports outlining the progress, challenges, and outcomes of these programmes. Sharing key findings with a broad range of stakeholders for feedback and guidance will help ensure the interventions remain relevant, effective, and responsive to emerging needs. In addition, tailored M&E training should be provided to UNFPA staff and implementing partners to strengthen their ability to effectively measure the outputs and outcomes of all related interventions.	Accepted	High	10.1. UNFPA will conduct periodic, representative surveys with both teachers and students, complemented by classroom observations, to assess CSE delivery, teaching methods, learning outcomes, and behavioural changes. Regular progress reports should be produced and shared with stakeholders to guide programme improvements and ensure relevance and effectiveness.	10.1. UNFPA will conduct periodic, representative surveys with both teachers and students, complemented by classroom observations, to assess CSE delivery, teaching methods, learning outcomes, and behavioural changes. Regular progress reports should be produced and shared with stakeholders to guide programme improvements and ensure relevance and effectiveness.	12/31/2027