

Evaluation report title	Year	Responsible Office	Eval. report type	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (high, medium or low)	Action point title	Action point text
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	ESARO should engage with UNFPA HQ in the reformulation of the next Strategic Plan to reinforce the position of the organization's data mandate and ensure positioning of key regional issues.	Accepted	High	Consider either moving away from the 3TRs as the 'top line' message or adding an additional TR related to population and development	Population change and data (demographic diversity) has been approved by the Executive Board as the fourth transformative results of UNFPA. It will be reflected in the new SP. At ESARO, a future 2.0 paper on Population Change and Data is drafted and contains implications of population age structure and mega trends on SRHR, it is guiding the development of theory of change and interventions in the RPAP (2026 -2030). ESARO is represented in the global thematic group on Population Diversity.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)						Elevate ending sexual transmission of HIV in the Strategic Plan and highlight the linkages between the 3TRs and ending HIV	ESARO has already elevated HIV as a fourth priority under the RPAP 2022-2025 delivered through integrated approaches and this priority focus will be maintained in the next cycle. A futures 2.0 paper on elimination of new HIV infections has been drafted acknowledging impacts of megatrends on the trajectory of the epidemic and response and together with outcomes from a 2024 assessment of the impact of HIV on achievement of the other transformative results and a 2024 review of implementation of the ESARO HIV Prevention Framework will inform the ToC and interventions of the RPAP 2026-2030.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)						Reflect the intersectional nature of influencing social behaviour and gender norms across the entire mandate	Positive Masculinities and men and boys allyship will be advanced during the next phase of the strategy to influence behavior change and negative gender norms. This will be done by contextualizing and rolling out the "Transforming Gender and Social Norms around Family Planning, Maternal Health, Gender-based Violence and Harmful Practices" toolkit in programming which cuts across our mandate
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	Building on the action items in recommendation 1, the next RPAP should even more directly embrace complexity and fluidity in the region, with a focus on building agile programming, targeted interventions and strengthening behavioural change.	Accepted	High	Reframe the next RPAP Theory of Change/Change Story to account for the complexity and fluidity of the context, including the need for ongoing agile responsiveness and long-term strategic foresight/futures thinking	The RPAP(2026-2029) ToC will be informed by the 2024 Refreshed Futures Papers that take into account the current regional context and also informed by the long-term strategic foresight/futures thinking
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)						Develop a cross-cutting (across thematic areas) strategy to target those populations for whom conventional approaches have not yet fully reached, such as youth	The youth-focused, forward-looking 2024 Refreshed Futures 2.0 paper elaborates innovative ways to reach young people in their diversity to address the three transformative results considering the rapidly changing and fluid context of the region.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)						Develop a cross-cutting strategy for influencing behavioural change and gender and social norms	Mainstreaming innovation and optimizing digital tools will be a key priority for the next RPAP(2026-2029). This focus will significantly enhance the efficiency of the programme delivery, and support scaled approaches to reach large populations, maximising impact.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)							Intensifying community engagement by implementing awareness campaigns to change societal attitudes towards GBV and promote gender equality, targeting both men and boys as allies. This will be done by providing technical support to the Africa Council of Religious Leaders and, Council of Traditional Leaders (COTLA), and others building on the existing partnership, to strengthen their continental governance structure, collaborate with women's rights
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team		Accepted	High	Contextualizing and rolling out the "Transforming Gender and Social Norms around Family Planning, Maternal Health, Gender-based Violence and Harmful Practices" toolkit in programming which cuts across our mandate	
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team				Develop cross-cutting strategies between programming, partners and resource mobilization to leverage credibility, relationships and programmatic synergies as support for the financing	The development of the Resource Mobilisation and Partnership Strategy for the new RPAP(2026-2029) will inherently align with the programmatic priorities outlined in the Regional Programme. It will be designed, as always, to secure resources that directly support these priorities while also capitalizing on the unique value added by strategic partnerships. The donor scan will meticulously be informed by the programmatic focus areas, ensuring a strong foundation
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team				Develop a set of lessons learned from the flagship joint programmes that explores the ESARO's role in flagship programmes as a means of achieving scale on critical issues	ESAR will prioritize documenting best practices from flagship programs across the region, including Development Impact Bonds, Joint Programs, and initiatives supported by International Financing Institutions. To effectively achieve this, dedicated investment in documentation efforts will be essential.

ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	ESARO should match RPAP outputs and regional needs with operational and workforce capacity.	Accepted	High	Develop a Regional Office staffing approach that responds to capacity gaps and supports skill development across thematic areas for integrating innovation and resilience	ESARO has embedded strategic foresight and futures thinking into the roadmap for the development of new Country Programme Documents (CPDs), ensuring a forward-looking and innovative approach.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	ESARO should match RPAP outputs and regional needs with operational and workforce capacity.	Accepted	High	Engage with UNFPA HQ in the development of agile business processes for contracting and payment that support the region's adaptive management and strategic foresight approach	ESARO will integrate capacity-building initiatives on strategic foresight, futures thinking, and related approaches into its workplans. These efforts will include training on RPAP methodologies, tools for integrated resource mobilization, resilience-building, and fostering innovation. The approach will specifically target Country Offices (COs) to ensure tailored support and effective implementation.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	ESARO should support Country Offices to elevate capacity to absorb and implement on key regional priorities in the RPAP.	Accepted	High	Continue to work with UNFPA HQ to ensure that common back office procedures and other UN reforms support rather than hinder necessary autonomy and agility for the region	The Technical Assistance (TA) strategy will undergo an annual review to ensure continuous strengthening and alignment between the Regional Programme and Country Office (CO) programmes. Additionally, the annual TA-CO planning meetings will continue, serving as a key platform to inform TA planning. These meetings will include support for COs in developing their Country Programme Documents (CPDs) and annual workplans.
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	ESARO should articulate and promote its comparative advantage.	Accepted	High	Continue to work with UNFPA HQ to ensure that common back office procedures and other UN reforms support rather than hinder necessary autonomy and agility for the region	Develop an internal advocacy plan, with external strategic communications, that articulates the ESARO comparative advantage (compared to other UN agencies, external partners) with respect to population and development, data and evidence, flagship programme leadership, agile and innovative practices, and futures thinking
ESARO Regional Programme Evaluation (2022-2025)	2024	ESARO	RPAP Evaluation (RPE)	2022-2025	ESARO Programme Coordination and ESARO Leadership Team	ESARO should articulate and promote its comparative advantage.	Accepted	High	Continue to work with UNFPA HQ to ensure that common back office procedures and other UN reforms support rather than hinder necessary autonomy and agility for the region	Engage with UNFPA HQ to ensure communications are aligned to the plan and the comparative advantage