

Evaluation report title	Year	Responsible Office	Eval. report type	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (high, medium or low)	Action point title	Action point text
Eastern Europe and Central Asia Regional Programme Formative Evaluation (2022-2025)	2024	UNFPA Regional Office for Eastern Europe and Central Asia	Regional Programme Evaluation (RPE)	2022-2025	Strategic Recommendation	1. Aligned with the evolving organizational priorities, EECARO should collaborate with UNFPA HQ to reinforce the organization's data mandate and further expand its data and analytics work.	Accepted	High	1. 1 Promotion of the population data-related fourth transformative result.	1. 1. As part of the new UNFPA Strategic Plan, 2026-2029 development process, the EECARO will promote a population data-related fourth transformative result (which goes beyond data for the existing three transformative results), as a way to re-elevate population and development and demographic resilience as a higher-level objective in the next UNFPA strategic plan, linking specifically to the LNOB agenda and, where possible, making marginalized communities visible.
									1. 2 Strengthened partnerships to measure and report GBV data	1. 2. Work with partners to scale up advocacy and support for governments in the region to measure and produce GBV data based on the internationally established methodology, GBV being the only transformative result that cannot be tracked at the regional level. UNFPA will work with countries to strengthen SDG 5 reporting, including the indicators on GBV, as well as continue its support to the KnowVAWdata regional training to increase the capacity of national stakeholders reporting on GBV.
									1. 3 Linkages between data and other accelerators and the strategic shifts conceptualized	1. 3. Two briefing papers for COs are developed to conceptualize the linkages between data and other accelerators and the strategic shifts. They will contain conceptual links, the practical and pragmatic implementation and examples of interventions where linkages have been maximized for most impactful programming. One paper will be dedicated to the critical aspect of data disaggregation as a precondition for identifying LNOB. It will focus on the disaggregation of SDG indicators to be in line with commitments made at the national level. The paper will also reflect on the results of the pilot test of the LNOB assessment tool, which was run in Albania to draw lessons from that experience and consider suggestions for simplifying that tool. The second one will be on data and financing: how the financing agenda can only be operationalized with solid economic return-on-investment case studies.
						2. EECARO's contributions to demographic resilience in the face of declining populations have garnered recognition as highly pertinent to the region. EECARO has achieved notable successes and generated valuable lessons for UNFPA globally. Building upon this foundation (and recognizing its increasing relevance worldwide), EECARO should develop a more comprehensive framework.	Accepted	High	2.1 Broadened conceptualization of family planning advocated	2.1. As part of the new UNFPA Strategic Plan, 2026-2029 development process, the EECARO, will advocate for a broadened conceptualization of family planning, given the projected increase in countries grappling with population decline and ageing, and in anticipation of the post-2030 agenda. This expansion will aim: (1) extend beyond contraceptive methods to encompass the broader concept of 'planning for your family'; (2) ensure that 'family planning' becomes empowering people (women in particular) to plan for their families and obtain desired fertility (which can also include more children if desired), bringing demographic resilience into the heart of the transformative results.

									2.2 Guidance and tools for COs to initiate PSAs	2.2. Equip UNFPA COs with guidance and tools to be able to initiate the need for undertaking, at a minimum, PSAs to contribute to demographic intelligence in a consistent manner across the region.
									2.3 Demographic resilience regional programme reframed	2.3. EECA will reframe its Regional Demographic Resilience Programme by: -Making it applicable and relevant to all countries regardless of their demographic situation and trajectories; -Enriching its linkages to other megatrends and clearly showing interlinkages with the transformative results. -Ensuring it is equipped with its theory of change and results framework -Developing a new regional communication strategy for the reframed programme. -Reflecting on and adding its applicability in humanitarian and fragile/post-conflict contexts.
									2.4 Integration of demographic resilience in new CPDs, UNSCDFs, and related CCAs	2.4. Promote the integration of demographic resilience in new CPDs where relevant and review and offer support for integration of demographic resilience in new UNSCDFs and related CCAs to enable more joint programming., considering that DemRes takes a system's approach and is not a UNFPA only agenda.
									2.5 Guidance on ageing	2.5. EECA will strengthen its work on ageing by developing guidance for focusing our country-level programmatic work (as opposed to normative policy work) on improving the vulnerable older people's SRHR and supporting GBV survivors in development and humanitarian settings.
						3. In a situation of high demand for development aid, EECARO should prioritize the strategic leveraging of financing for SRHR, GBV, and population development while concurrently advocating to UNFPA HQ for the sustained allocation and mobilization of funding for UNFPA programmes in MIC contexts.	Accepted	High	3.1 Transition to funding to funding and financing" approach	3.1. As part of the new UNFPA Strategic Plan, 2026-2029 development process, the EECARO will: Promote a "transition from funding to funding and financing" approach; Support UNFPA HQ to identify indicators for tracking, reporting and communicating the successful leveraging of development financing to increase motivation, recognition and give credit. Advocate vis-à-vis UNFPA HQ for a shift in corporate financial planning and budgeting - i.e., in the institutional budget and RAS/RDS - for the strategic plan 2026-2029 cycle in order to ensure a critical funding mass and better reflect MIC priorities within the framework of the broader ICPD agenda.
									3.2 Rolling out the UNFPA Strategy on Financing the ICPD Agenda	3.2. EECA will rollout the UNFPA Strategy on Financing the ICPD Agenda and complement it with the following additional components: (i) sharing a selection of best practices of EECA examples of "how to" leverage financing; (ii) a course of three online trainings for EECA senior management on financing for ICPD, leveraging public financing and working with IFIs; (iii) an in-person session at the Regional Leadership Meeting on how to position UNFPA, within UNCT, with governments and with IFIs as a key adviser for policy development and implementation.

					Programmatic Recommendation	4. Leveraging UNFPA's firm positioning as a humanitarian actor in the region over recent years, and based on a clear understanding of EECARO's role vis-à-vis the UNFPA Programme and Humanitarian Response Divisions, EECARO should expand its support for enhancing national resilience to and preparedness for emergencies.	Accepted	High	4.1 Integration of MISP in CPD, UNSDCF, CCA processes	4.1.EECA will use the CPD development and CCA/UNSDCF processes to guide country offices in promoting a broader-based recognition and introducing MISP for RH in crises and the Minimum Standards for GBVIE into national frameworks where relevant.
									4.2 Addressing gaps in quality COD-PS	4.2.Using Ukraine's success with the COD-PS as a learning experience and knowledge product, the EECARO will develop a plan to address critical gaps in the quality of the baseline population figures of a country's pre-crisis situation, named Common Operational Dataset on Population Statistics (COD-PS). The priority will be given to countries with 1- the Inform Risk Index rated "high" and "medium", 2- COD-PS of sub-standard quality, 3- COD-PS not available at sub-national levels, and 4- for which the PS reference year is more than 2 years old
									4.3 Knowledge Management on preparedness and resilience	4.3. A coordination mechanism will be established for better exchange and building regional knowledge on national preparedness, resilience and adaptation among UNFPA country offices in the EECA region.
									4.4. Armenia case study	4.4 A case study documenting the Armenia experience will be drafted highlighting the return on investment for investing in preparedness. Further, a webinar will be held involving Armenia and HRD, to share knowledge among EECA COs and encourage possible replication.
									4.5 Securing core and non-core for a strong and stable core regional humanitarian team	4.5.EECARO will work closely with HRD, DHR and other HQ units to secure core or non-core resources to establish a strong and stable core regional humanitarian team that will allow the region to further strengthen its position as a strong and reliable humanitarian actor, including providing support for GBVIE, SRHIE, Information Management, RBM and resource mobilization.
						5. Building on its consistent technical expertise and support to date and in consideration of remaining challenges,EECARO should develop and implement a results-oriented regional strategy to solidify and consolidate UNFPA's commitment to gender-transformative approaches.	Accepted	Medium	5.1 Regional Results-focused Strategy focusing on Gender-transformative approach	5.1. EECARO will develop the Regional Results-focused Strategy on a Gender-transformative approach that: - aligns with the conceptual approach to gender equality and related transformations of the United Nations system; - contains a clear definition of gender norms and social norms (either provided for at the global level and revised and adapted to the regional contexts or developed at the regional level); - provides good examples and guidance on how to identify programming across different points of the gender scale - i.e. what is gender neutral and why; what is gender-responsive and why; and what is gender transformative and why; - offers clear guidance on how normative gender-transformative support from UNFPA both aligns with, but in practical terms differs from that within the UN Women mandate - Identifies the capacity gaps in the COs and includes suggestions for how to address them.

						6. Building on important work to date in the region and drawing upon the results of the ongoing global evaluation of UNFPA's support of the leaving no one behind principle, EECARO should formulate a distinct LNOB strategy for the region.	Accepted	Medium	6.1 Regional LNOB strategy	6.1. The Regional LNOB strategy for Eastern Europe and Central Asia will be developed. It will aim to: Explain how data programming is necessary for LNOB programming Focus on groups left behind in terms of SRHR and GBV, including but not limited to people living with disabilities. Include UNFPA digital and other innovative partnerships and programme approaches. Include a section linking LNOB programming around our mandate to all megatrends, and specifically demographic shifts, climate change, migration (e.g., because of economic vulnerabilities) and digitalization.
						7. EECARO should develop a region-specific innovation framework encompassing, but not limited to, digitalization. This framework should serve as a foundation for defining and fostering innovation and digital advancements within UNFPA's development and humanitarian programming at the regional level throughout 2026-2029, aligned to the forthcoming corporate Innovation Strategy.	Accepted	Low	7.1 Region-specific innovation framework	7.1. The Regional Innovation framework will be developed and will include: -How the RO will boost regional partnership building for learning and co-creating innovative ideas and solutions; -How innovation will be incorporated in the resource mobilization proposals -The development and dissemination of regional knowledge products.
					Operational Recommendation	8. Within the framework of available funding, EECARO should exercise its competence to ensure adequate staffing at the regional and country levels is in place to enable effective programming during the forthcoming 2026-2029 regional programme cycle. In collaboration with UNFPA country offices, EECARO should formulate a multi-year human resources plan tailored to the region's needs and priorities.	Accepted	Medium	8.1 EECARO a multi-year human resources plan	8.1. By building on the Regional HR Dialogues, 12 new CO HR Plans and one RO, the EECARO will formulate a consolidated multi-year human resources plan tailored to the region's needs and priorities and ensure it: -Clarifies roles and responsibilities within EECARO for supporting preparedness, resilience and adaptation and working across the nexus; -Outlines how the regional office will ensure sustainability and added value of short-term humanitarian contracts. -Includes actions to increase the recruitment of persons from left-behind groups to meaningful and decision-making roles within the organization at country and regional levels and across different thematic areas, not just in terms of LNOB programming. -Defines the approach to ensure that country offices are adequately staffed with the correct skills to implement the UNFPA Demographic Resilience Programme for Eastern Europe and Central Asia, including the underlying population data needs. -Serves as a contribution to any corporate work on better defining the division of labour between the ROs, PD and HDR
									8.2 Expertise and experience with EU integration provided	8.2. EECARO will hire a consultant who has expertise and experience with EU integration to advise UNFPA country offices and support countries on strengthening the linkage between the programmatic focus and UNFPA comparative advantage and their paths to European integration and European Union membership.
						9. EECARO should formulate a plan to implement the UNFPA Knowledge Management Strategy (2024-2030) within the EECA region.	Accepted	Medium	9.1 EECARO Implementation Plan of the UNFPA Knowledge Management Strategy (2024-2030)	9.1. EECARO Implementation Plan of the UNFPA Knowledge Management Strategy (2024-2030) will be developed, which will take into account the new Regional Programme (2026-29) and the human and financial resources available to implement it.