

Evaluation report title	Year	Responsible Office	Eval. report type	Region	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (high, medium or low)	Action point title	Action point text
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	1. Strategic Recommendation:	<p>1. For UNFPA PNG in the next Programme cycle to orient its approach to its mandate areas through a focus on the development of human capital as a requirement for reaping of a demographic dividend and reinforce the sustainable development process of Papua New Guinea in an integrated way, in close cooperation with DNPM, NDOH and with other UN agencies as part of the UN Sustainable Development Partnership Framework in the country and in coordination with other development partners at national and provincial levels (related to conclusions 1, 3, 6 and 12; priority high).</p> <p>a. Make use of the results of the project implemented with ESCAP and the DFAT supported data project to explicitly link support to the mandate areas of the organization, including programmatic aspects of FP, maternal health, HIV/AIDS and GEWE, to the development of human capital, in particular of adolescents and youth and women and girls, contributing in this way to putting in place the requirements to reap a demographic dividend as an important enabler to reaching the SDGs.</p> <p>b. Link the development of human capital with the use of a rights-based and GEWE approach, including the right to development, ensuring the use of an inclusive approach making use of the Agenda 2030 principle of Leaving no one behind</p> <p>c. Enhance relationships with DNPM and the provincial level Planning Departments and support enhancement of their capacities for achievement of the SDG through reaping of the demographic dividend and use of a human capital development approach.</p> <p>d. Make use of relationships with NDOH and with Provincial Health Authorities (PHAs) in the priority provinces to enhance capacities in terms of SRHR and GBV related results required for and contributing towards the realization of the demographic dividend.</p> <p>e. Work with sister UN agencies to include the requirements for reaching the demographic dividend in the design of the new UNSDCF, as an important enabler of reaching the SDGs, including those aspects of the development of human capital that will need to complement the UNFPA focus, like youth employment and quality education.</p> <p>f. In terms of monitoring the requirements for achieving the demographic dividend, include relevant population, SRHR, GEWE, CSE and PD related indicators in the monitoring framework of the Programme as a means to assess contribution of UNFPA support to the process</p> <p>g. Continue to make use of the DHS and other relevant population data to inform the sustainable development debate at national and sub-national levels, creating opportunities and developing capacities to enhance ownership and use of population data to inform and guide the process of sustainable development in the country</p>	Accepted	High	Integration of Human Capital and DD concept into the development of the 7th CPD	<p>1.a. Organize consultation with key stakeholders/beneficiaries/ to share and obtain their insights on the key priority issues cited in the CPE for the new CPD to focus on, that is, the integration of Human Capital and Demographic Dividend (DD) into FP/SRHR, HIV/AIDS and Gender Equality and Women's Empowerment (GEWE).</p> <p>1.b. The 7th CPD integrates the rights-based and GEWE approach, including the right to development, ensuring the use of an inclusive approach and the Agenda 2030 principle of Leaving No One Behind (LNOB)</p> <p>1.c. Working with key strategic Government departments such as Department of Planning and Monitoring, Health, Community Development, Finance and Treasury, Justice and Attorney General and sub-national level institutions such as the Provincial Health Authorities on ensuring that the PNG Medium Term Development 4 (MTDP 4) and the UN Sustainable Development Cooperation Framework (UNSCDF) are well aligned with reaping the Demographic Dividend (DD) in PNG.</p>
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	2. Strategic Recommendation:	<p>2. For UNFPA PNG, in order to enhance the human resource capacity of the country office, to review the staffing structure of the organization in Papua New Guinea and aim to include a PD leadership position in the staffing structure as well as M&E and Humanitarian Action regular staff positions (related to conclusions 3, 4, 7, 8, 9 and 11; priority high).</p> <p>a.Enhance the staffing structure of the country office by inclusion of a PD leadership position, in order to lead on the gathering, analysis and use of data to inform planning and programming, and including positions for adolescent and youth, a humanitarian action staff positions and an M&E advisory position</p> <p>b.Ensure support from APRO and UNFPA HQ in the review of national staff positions that may require international rather than national level positions given the labour market conditions in the country and identify ways in which such staff can be hired in a timely fashion</p> <p>c.Work together with other UN agencies and Universities on the identification of ways in which the labour market can be enhanced in particular in terms of enhancing the number of applicants for national UN staff positions, including education opportunities on social and economic development issues at university levels</p>	Accepted	High	Recruitment of Population and Development (PD), M&E and Humanitarian fixed-term posts	The PNGCO to initiate recruitment of the PD, M&E and humanitarian officer fixed term posts for the 7th Country Programme.
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	3. Strategic Recommendation:	<p>3. For UNFPA in PNG, in resource mobilization for, in particular SRHR and PD related programming, to make use of the need for human capital development as a requirement to reap the Demographic Dividend as part of the human right to development (related to conclusion 8 and 12; priority intermediate).</p> <p>a. Relate with the Finance and Treasury Departments at national and provincial levels in advocating for the use of government resources to support human capital development and provide financial support to the implementation of the census and develop investment cases for such advocacy.</p> <p>b. Develop easily accessible materials on the Demographic Dividend opportunities in PNG and the requirements for its realization for use in resource mobilization initiatives with donors and other development partners.</p>	Accepted	High	CO to focus on Health Investment Cases for implementation and financing	The PNGCO to continue to work with the UNFPA Asia and the Pacific Regional office to ensure that the health investment cases to increase investments on SRHR and PD in PNG are finalized and used. The CO aims to collaborate with UNICEF and WHO on the health investment cases for implementation and financing in the next Country program: Localize
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	1. Programmatic Recommendation s	<p>4. For UNFPA PNG in the next Programme cycle, in close cooperation with DNPM, NDOH and sub-national government agencies, to make use of situation analysis and assessments at provincial level to develop tailor-made provincial level UNFPA plans in support of Provincial Health Authorities and Provincial Planning Departments, coherent with ongoing government planning and support from other development partners, civil society and faith-based organizations and provide UNFPA provincial point persons to coordinate UNFPA support enhancing in this way a targeted and integrated approach at sub-national level, ensuring inclusion of vulnerable and marginalized groups (related to conclusions 2, 4, 5 and 6; priority high).</p> <p>a. Develop in cooperation with DNPM and NDOH province specific situation analysis for priority provinces which include health system capacities as well as abilities for data gathering and analysis for development planning in relation to the requirements for realizing the demographic dividend at provincial level. Pay attention, as part of the situation analysis, to aspects of gender and vulnerability including aspects of disability and conditions in remote and isolated parts of the provinces in order to enable an inclusive programmatic approach, focused on Leaving no one behind and informing the requirements to reaching underserved groups and areas.</p> <p>b. Informed by the situation analysis and in close cooperation with provincial authorities, develop integrated provincial level UNFPA plans in support of provincial Planning Departments, PHAs and Social Development Departments, specifying UNFPA support, including all relevant mandate areas of the organization, and complementary to support of other UN agencies and development partners, costing the plans with the use of provincial, UNFPA and development partner contributions</p> <p>c. Work with the Department of Community Development and Religion in the identification of particularly vulnerable groups within the priority provinces and on ways to include such groups in all aspects of the Programme and provincial development planning</p> <p>d. Assign a point person from amongst the UNFPA Programme staff to coordinate relations between UNFPA and provincial level authorities, including senior management of the PHA as well as leadership of the Planning and Social Development Departments and to contribute to monitoring of results.</p>	Accepted	High	Developed Subnational Situation Analysis	The CO to develop sector-related Provincial Situation Analysis on Demographic Dividend, Sexual and Reproductive Health and Leaving No One Behind (LNOB) in the 7th Country Programme informing the requirements to reaching underserved groups and areas in PNG.

PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	2. Programmatic Recommendations	<p>5. For UNFPA PNG to enhance gender mainstreaming in all aspects of the Programme through increased attention to the role of men and boys and their access to relevant SRHR and GEWE related information and knowledge, addressing their attitudes towards use of family planning, the incidence of GBV and the prevalence of HIV/STIs, contributing to a gender transformative approach (related to conclusion 3).</p> <p>a. Ensure the inclusion of psycho-social care in the support available for and provided to women and girls that have been survivors of GBV through the FSC at provincial level and enhance the opportunities for survivors to get access to all relevant services in a single place through a one-stop setup</p> <p>b. Enhance engagement with men in UNFPA support to family planning, improving access of men to relevant information and making them aware of the advantages of family planning in terms of birth spacing as part of a rights-based approach</p> <p>c. Provide support to the establishment of health-related response services for men and boys who have been survivors of violence and for men who have been perpetrators of GBV who need support to change, keeping support at a commensurate level with incidences concerned and ensuring the safety of survivors in all stages of the process</p> <p>d. Enhance involvement of men in ante- and post-natal care provision, including the scanning for HIV/STIs making use of a community-based approach, possible start of treatment concerned, advocating the use of condoms and in terms of post-natal care to reduce delays in obtaining support in case of post-partum hemorrhage</p> <p>e. Support the effective delivery of the CSE curriculum once endorsed by the Department of Education</p> <p>f. Support addressing of social and gender norms in relation to sexual and reproductive health and rights, in particular regarding issues related to access for adolescents and youth, making use of a rights-based perspective, as an important way to contribute to reduction of teenage pregnancies and reduction of the risk of the spread of HIV/STIs among adolescents and youth and the wider community</p>	Accepted	High	Gender Mainstreaming	The CO to ensure there is an increased investment in Gender Mainstreaming across all its Programme areas in the 7th Country Programme in PNG with particular emphasis on GEWE, GBV, SRHR/STI/HIV, CSE and Teenage pregnancy at the community level.
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	3. Programmatic Recommendations	<p>6. For UNFPA PNG, together with the DNPM, NDOH and other key stakeholders, to provide an explicit rationale for the use of priority provinces at the sub-national level and their selection and to agree on a way in which experiences and learnings from initiatives implemented in a priority province will be used to inform developments in other provinces of the same region and across regions, including ways to address the SDG principle of Leaving no one behind (Conclusions 2, 4, 5 & 6; priority intermediate).</p> <p>a. Develop the rationale for the use of priority provinces, including the reasons for their selection and the role of these provinces in the wider sustainable development process in their regions and at national level</p> <p>b. Provide support to government agencies and other stakeholders in the priority provinces to monitor progress made on development interventions supported by UNFPA and to identify lessons learned from Programme implementation, which can be shared across stakeholders within the province as well as with other provinces in the region and with other priority provinces</p> <p>c. Organize for ways in which the various government and other stakeholders involved in the UNFPA supported initiatives within a province can learn from their involvement in the Programme and share learnings across agencies, making explicit the ways in which different agencies contributed to human capital development and the realization of the demographic dividend, furthering the sustainable development process</p> <p>d. Provide opportunities for government agencies and other stakeholders from the priority provinces to learn from one another on the development interventions supported by UNFPA and their linkages to the wider sustainable development process, including ways in which particularly vulnerable groups have been identified and included in the development process, making use of a rights-based approach</p>	Accepted	Intermediate	Working with Sub-national level Government	The new CP selects target provinces based on criteria agreed with DNPM, NDOH and other key stakeholders and facilitates learnings from initiatives implemented in priority provinces for a scale up within the region or the country
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	4. Programmatic Recommendations	<p>7. For UNFPA PNG to enhance its ability for results-based management in development and humanitarian programming by developing and implementing a monitoring and evaluation plan, which includes the identification of key projects and initiatives that need to be evaluated and preparing for portfolio reviews and evaluations informed by the results of a robust monitoring system, in cooperation with other UN agencies in case of joint programming and other relevant actors in other initiatives (related to conclusion 9; priority intermediate).</p> <p>a. Develop an integrated monitoring and evaluation plan for the entire period of the next country Programme cycle, including assessment of indicators of the CPD Results and Resources framework and identifying priorities in terms of monitoring and evaluation of selected initiatives and gathering of baseline data for those initiatives prioritized for evaluation; include the conduct of assessments like RH commodity reviews, detailing aspects of the implementation of the plan, including regularity of data gathering and analysis, the need to disaggregate data along vulnerability criteria, roles and responsibilities concerned, and budget allocated</p> <p>b. Build capacities of UNFPA staff and implementing partners in results-based monitoring and evaluation, making use of training as well as mentoring approaches</p> <p>c. Support joint evaluation of joint UN projects and programmes, in both development and humanitarian settings, making the degree of jointness explicit in the terms of reference and including questions on coordination and cooperation amongst UN partners and with government and other stakeholders as well as the added value of the joint setup of the Programme in the design of the evaluation</p> <p>d. Organize six-monthly meetings of the UNFPA SMT, Programme staff and implementing partners to review progress and to discuss ways to address challenges in implementation and opportunities to enhance achievement of results and their expected sustainability</p> <p>e. Conduct quarterly review meetings in each of the outcome areas of the Programme to review progress and discuss constraints as well as opportunities to enhance results and feed the results of these meetings into the six-monthly meetings with implementing partners</p> <p>f. Enhance access to programmatic and management information through the establishment of a shared information database, with Programme component specific folders, providing staff members with tailor made access in terms of posting and access to information concerned and make the use of the database a requirement and part of the individual staff performance management system</p>	Accepted	Intermediate	Using results-based management in the planning and programming	<p>a). The CO will build its capacity in RBM and M&E. The CO will further support the development of a costed integrated monitoring and evaluation plan for the entire period of the next country programme cycle, including assessment of indicators of the CPD Results and Resources framework and identifying priorities in terms of monitoring and evaluation of selected initiatives and gathering of baseline and endline data for those initiatives prioritized for evaluation.</p> <p>b). The CO will invest in capacity development of UNFPA CO and IPs on RBM.</p>
PNG Country Programme Evaluation (2018-2022)	2023	Papua New Guinea CO	Country Programme Evaluation (CPE)	APRO	2018-2022	5. Programmatic Recommendations	<p>8. For UNFPA PNG in cooperation with Government partners in their support to humanitarian action, ensure that the sub-cluster working groups get operational and in emergency preparedness enable for MISP and GBV in emergencies training to result in the incorporation of related standards in national, provincial and district level emergency preparedness plans (related to conclusions 10 and 11; priority intermediate).</p> <p>a. Capacitate key players in the established GBV and SRHR humanitarian sub-clusters to collaboratively address SRHR and GBV in emergencies making use of a coordinated response.</p> <p>b. Follow up on training on MISP and GBV in emergencies to relevant disaster preparedness and response agencies at national and provincial levels for inclusion of requirements concerned into the national and provincial level emergency preparedness, response and risk reduction plans.</p>	Accepted	Intermediate	Support to humanitarian action: preparedness, prevention, coordination	The new CP will include further support the Government of PNG on capacity building of key players on GBV and SRHR to effectively and efficiently address SRHR and GBV in emergencies (focusing on strengthening the SRH Working Group and the GBV Sub-Cluster Secretariat) making use of a coordinated response. In addition, tap trainers on the Minimum Initial Service Package (MISP) and Gender-Based Violence Prevention and Response to provide training on MISP and GBV in emergencies to relevant disaster preparedness and response agencies at national and provincial levels.