

Evaluation report title	Year	Responsible Office	Eval. report type	Region	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (high, medium or low)	Action point title	Action point text	Implementation Year
Tanzania Country Programme Evaluation (2016-2022)	2022	Tanzania CO	Country Programme Evaluation (CPE)	ESARO	2016-2022	1. Strategic focus	1. During the design and implementation of the 9th CP, priority should be given to wide consultations with key stakeholders at all levels during programme implementation, consolidation of strategic partnerships, and responsiveness to the changing environment and needs in the development and humanitarian settings, including COVID-19	Accepted	High	1.1 Stakeholders consultation on design	1:1 Conduct wide consultations with various stakeholders at all levels in the design of the 9th CP.	12/31/22
										1.2 Stakeholders consultation on implementation	1:2 Conduct wide consultations with various stakeholders at all levels during implementation of the 9th CP.	12/31/22
										1.3 Consolidated strategic Partnership	1.3 Consolidate strategic partnerships for the implementation of the 9th CP.	12/31/22
										1.4. Environmental scan	Continually scan the environment and integrate/respond to the changing and emerging needs in development & humanitarian contexts, including disease outbreaks during the implementation of the 9th CP.	6/30/23
										1.5 Resources allocation to emergency and emerging needs	UNFPA Country Office to allocate financial and human resources to respond to emergencies and changing environment and needs	6/30/24
						2. Strategic focus	2. The next CP should consider sustaining partnerships and resource mobilization for CO programmes in Tanzania to ensure support to UNFPA's programmes and facilitate achievement of results and outcomes in all thematic sub-programmes.	Accepted	High	2:1 Integrated Partnership and Resources Mobilization Plan	2:1 Develop Integrated Partnership and Resources Mobilization Plan for the 9th CP that focus on sustaining partnerships, mobilizing new ones and increasing resource mobilisation from traditional and new/emerging donors and the private sector.	12/31/22
										2:2 Annual resources mobilisation plan with targets	2:2 Develop and use annual resources mobilisation plan with targets for number of proposals developed and amount of resources to be mobilised by source.	12/31/23
										2:3 Partnership management guidance	2:3 Develop and use partnership management guidance that include elements of regular updates, joint missions with partners, visibility, etc. as means of guiding staff to sustain donors	12/31/22

						3.Strategic Focus	3. There is need for UNFPA Tanzania CO to continue strengthening partnerships under the UN framework of DaO. Partnerships with bilateral development partners and MDAs should be strengthened. UNFPA should further strategically partner with institutions and MDAs that have mandate to address drivers of GBV/DV and harmful practices related to effects of climate change and emergencies such as COVID-19 and humanitarian crises.	Accepted	High	3.1 Partnership and coordination with UN and Government	3:1 Assign staff and engage as co-chairs, secretariat or member in all structures for UN coordination and those under the UN Cooperation Framework: governance (UNCT, SMT), management (OMT) and programme (Programme Coordination Group, Communication Group, Outcome Groups, Thematic Coordination groups, Evaluation Reference Groups, etc.) and continue to promote, protect/defend and champion coherence and joint delivery by the UN as well as the ICPD agenda.	6/30/23
										3.2 Partnership with development partners	3:2 Assign and engage in other Development Partners forum, e.g. Development Partners Group-Gender, Development Partners Group-Health, Health Basket Fund, etc. to champion ad safeguard ICPD agenda in various bilateral partners funding/financing, policy dialogues,	31/06/2023
										3.3 Management of the Bilateral relationship	3:3 Assign staff to develop, nurture and manage good bilateral relationship with key development partner supporting UNFPA programmes in Tanzania.	6/30/23
										3.4 Partnership with Implementing partners	3:4 Identify appropriate MDAs and Local Government Authorities and partner and work with them in the delivery of the 9th CPD, focusing on those areas and institutions best placed to address drivers of GBV & harmful practices, respond to humanitarian emergencies including COVID-19 or other disease outbreaks,	6/30/27
						4.Strategic Focus	There is a need to further strengthen the financial management system in the UNFPA Tanzania CO to facilitate programmatic and financial accountability by paying particular attention to innovative strategies aimed at reducing the time between requisition and disbursement of funds to IPs. The UNFPA Tanzania CO should have a dialogue with IPs on strategies of streamlining financial systems and ensuring that there are no delays in disbursement of funds.	Accepted	High	4.1 Staff accountability	4:1 Include in performance appraisal of UNFPA focal point staff for IPs: Programme Assistants, Programme Officers, Finance Focal Points, Team Leaders, IOM and Deputy Representative, target for timely completion of work plans, disbursement of funds, and financial (eFACE) and programme reporting	6/30/23
										4.2 Staff training	4:2 Conduct training for staff of UNFPA and IPs on work planning, reporting and UNFPA partnership management to facilitate timely deliverables as per IP agreement.	12/31/23
										4.3 Consultation with implementing partner	4:3 Regularly review, identify challenges and work with IPs to address any concerns related to timely completion of work plans, reporting and accountability.	31/06/2023
						5.Strategic Focus	5. The continuation of strong strategic leadership and the thrust on capacity building in the Tanzania CO is needed to support integrated programming at national and the sub-national levels in the United Republic of Tanzania	Accepted	High	5.1 CPD to address capacity need	5:1 Develop 9th CPD with a strong strategic focus, capacity building elements and integration/convergence of interventions/support at national and sub-national levels.	12/31/22

										5.2 Continued Capacity Building	5:2 Continue conducting Senior Management, Internal Strategy Team and Programme and Operations meetings to drive the strategic focus and effective delivery of capacity building and integrated/coherent programme at national & sub-national levels	31/06/2023
										5.3 Promote Consortium	5:3 Promote "consortium" clustering of Implementing Partners to bring on joint delivery of coherent sets of interventions in a given thematic area and location.	12/31/22
						6. Strategic Focus	6. To strengthen equity, South-South and triangulated cooperation, gender and human rights-based approaches, and leaving no one behind, the next CP should actively advocate for use of the differentiated service delivery model to facilitate an effective response to the peculiarities of needs and diverse contexts of hard-to-reach populations and communities in view of humanitarian emergencies and the COVID-19 situation.	Accepted	High	6.1 Leaving No One Behind	6:1 Develop the 9th CPD to address issues of equity, gender and human rights based approaches, LNOB principles and regionalised approach to customise interventions based on uniqueness of each area/location and effectively serve the hard to reach communities, including persons with disabilities, refugee population, etc.	12/31/22
										6.2 South to South and triangular cooperation	6:2 Identify specific areas for capacity development and build relevant south to south and triangular cooperation arrangements to provide technical support in addressing the capacity gap identified under a specific theme or issue	31/06/2023
										6.3 Scalr up 8th CP lessons learned	6:3 Review lessons from delivery of the 8th CPD in the context of humanitarian emergencies including COVID-19 programming, and adopt the model for increased effectiveness of targeting and meeting the needs of hard-to-reach population groups and communities.	12/31/23
						7. Strategic Focus	7: UNFPA CO and its partners should ensure that the next CP continues to strengthen focus on SRHR including HIV, Gender, Adolescents and Youth and Population Dynamics including data and evidence-based programming to ensure acceleration of the achievement of the 3+1 transformative results. This will increase the comparative advantage of UNFPA in the United Republic of Tanzania and further increase its credibility among multi-lateral and bilateral donors as well as among the key government of sectors	Accepted	High	7.1 Participation in the Development of UNSDCF	7:1 Advocate and provide technical support in the development of the Tanzania UNSDCF to integrate SRHR and create basis for a strong 9th CPD that is aligned to the UNSDCF and has elements of the SRHR as per recommendation of the 8th CPE.	6/30/25
										7.2 Stakeholders Consultation in the Development of the UNSDCF	7:2 Conduct wider consultation with stakeholders and develop the 9th CPD to focus on SRHR including HIV, gender, adolescents and youth and population dynamics including data and evidence-based programming to ensure acceleration of the achievement of the 3+1 transformative results.	6/30/25

						10.Programmatic Focus	10: The UNFPA Tanzania CO should continue the meaningful engagement of young people at all levels of adolescent and youth programming including the scale up investment in innovations by young people in the use of digital and online platforms and other approaches to increase access to SRH information and services.	Accepted		10.1 Innovation Initiatives by young people	10:1 UNFPA Tanzania CO to provide support for continued investment in innovations initiatives (AMUA accelerator) by young people.	6/30/27
										10.2 Support youth led and serving organizations	10:2 Tanzania CO to provide support to young people, youth-led and youth serving organizations to continue use of digital and online platforms and other approaches to increase access to SRH information and services.	6/30/27
										10.3 Engage young people in decision making	10:3 UNFPA Tanzania to continue with meaningful engagement of young people (Youth Advisory Panel, AfriYAN, etc.) in decision making at all levels.	6/30/27
										10.4 Advocacy for young people seats	10:4 UNFPA Tanzania CO to continue advocating and providing support to youth led & youth-serving organizations to advocate for "seats" for youth in decision making structures in selected sectors and in local government levels of selected regions.	6/30/27
						11.Programmatic Focus	11: The CO should advocate for significant investment and systems strengthening to foster consistent and sustained social norm change targeting service providers, leaders and local communities. For these campaigns to be more effective, they should be informed by formative research.	Accepted	High	11.1 Use of studies for programme design and delivery	11:1 TCO to use current research evidence on norms and values and conduct other relevant researchs on social norms and social change that can inform the design and delivery of its interventions on changing social norms	6/30/24
										11.2 Implement Intervention that address change of social norms	11:2 TCO to identify and work with credible & strong Implementing Partners to implement a consistent and sustained social change interventions targeting specific harmful social norm and working with key stakeholders that have influence on the change desired, including service providers, local leaders, faith and traditional leaders, men and boys, women and girls, etc.	6/30/27
										11.3 Conduct Sustained social norms campaign	11:3 TCO to provide continuous technical and financial support to the selected implementing partners to sustain social norm change campaigns with a good level of coverage in order to reach a critical mass of community activists and to facilitate social change	6/30/27
						12.Programmatic Focus	12: UNFPA and its partners should consider streamlining integrated SRHR/GEWE interventions for women, youth, and adolescent groups but with a strong focus on vocational skills training, combined with gender transformative programming and power analysis.	Accepted	High	12.1 Programme convergence	12:1 UNFPA Tanzania CO to support its own and Implementing Partners work plans to ensure convergence of all partners and thematic SRHR and GEWE issues in the same geographical areas and to all focus on adolescents, women and youth	12/31/23
										12.2 Gender Transformative Approaches	12:2 UNFPA to plan for building the capacity of its staff and staff of Implementing Partners on application of gender transformative approaches and power analysis in its programme delivery	6/30/24

										12.3 Intergrated SRHR/GEWE and livelihood for maximum impact	12.3 UNFPA TCO to develop and nurture new partnership that link SRHR and GEWE interventions with livelihood skills development and opportunities, including vocational skills training to benefit its programme target groups.	12/31/23
					13.Programmatic Focus	13. In relation to the GBV- Information Management System (IMS), UNFPA Tanzania should further build the capacity of the Gender Unit in the CO and Implementing Partners to effectively address issues on GBV by using Evidence Based Information Systems.	Accepted	High	13.1 GBV Information Management System	13.1 UNFPA CO to work with Ministry of Gender in mainland and Zanzibar to restructure/develop a system wide GBV IMS covering Health, Judiciary, Protection and Community reporting.	12/31/25	
									13.2 Capacity building on GBV Information Management System	13.2 UNFPA CO to work with relevant ministries and conduct capacity building for key stakeholders in target sectors and regions on GBV IMS	12/31/26	
									13.2 Use of GBV /MIS	13.3 UNFPA CO to promote regular processing, analysis and use of the GBV IMS reports to inform policies and programme delivery	6/30/27	
					14.Programmatic Focus	14: The CO should advocate for and support the development of a clear, realistic and feasible scale up strategy and plan for effective GBV prevention and response interventions country-wide to create a strong impact in the reduction of GBV and harmful practices	Accepted	High	14.1 Develop National Plan for Elimination of Violence Against Women and Children	14:1 UNFPA CO to advocate and provide support to Ministry of Gender in mainland and in Zanzibar for review and development of new National Plan of Action for Ending Violence Against women and Children	12/31/25	
									14.2 Develop Targeted Regions VAWC plans	14:2 UNFPA CO to provide support to targeted regions to develop/adapt specific Regional Plan of Action for Ending Violence Against Women and Children, given variations in types of GBV, causes and drivers of GBV, GBV perpetrators profiles, access to GBV response services and impact of GBV to the survivors in each region.	12/31/25	
					15.Programmatic Focus	15: The country programme should focus on the momentum built on providing assistance for the conduct of the first fully digital census, the 2022 Population and Housing Census in Tanzania and advocating for evidence-based information through creation of SDG databases and conduct of socio-demographic surveys. In this regard, the CO should advocate for and support to increase and ensure adequate	Accepted	High	15.1 Private sector engagement in digital census	15:1 UNFPA CO to continue advocating and mobilizing the government, private sector, development partners, etc. to provide financial and technical support for implementation of a digital 2022 Population and Housing Census	6/30/26	
									15.2 Resource Mobilization for census	15:2 UNFPA CO to continue advocating and mobilizing resources from development partners and the private sector, etc to implement digitized databases for disability, CRVS, population/shehia in both Tanzania mainland and Zanzibar	6/30/27	
									15.3 SDG database	15:3 UNFPA CO to provide financial and technical support to establish in Tanzania mainland and strengthen in Zanzibar, and in selected regions, functional SDG data bases.	6/30/27	
									15.4 Data campaign	15:4 The UNFPA CO to build the technical capacity of human resources at Tanzania CO and MDAs to effectively popularise and give visibility to population and data aspects.	6/30/27	