

Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)			Priority (high, medium or low)		Action point title	Action point text
1. Programme focus	1. Reduce the number of programme areas to GBV and youth, and SRH, population and development, and gender cross-cutting issues to the major programme areas in the next UNFPA country programme	Accepted		Nigeria CO	High		1.1. CPD development consultations with government, bi-lateral and multi-lateral organisations, CSOs, academia, women and youth led organisations, persons with disabilities, etc	1.1.1. Conduct surveys to identify priority issues for the focus new CPD by Q1 2023 1.1.2. Organise bottom-up and inclusive consultations with key stakeholders by Q1 2023
2. Geographical focus	2. Reduce the number of supported states to reduce spreading too thin in the next UNFPA country programme	Accepted		Nigeria CO	High		2.1. CPD development consultations	2.1.1. Develop selection criteria based on health indicators by Q1 2023. 2.1.2. Conduct mapping of state indicators and financing commitment by Q1 2023
3. Unimplemented few activities due to lack of funds or changed. For example, census was not conducted except for preparation activities. Similarly, human resource for health activities were not implemented.	3. Ensure all activities are implemented including scale up advocacy and preparations for the census in the next UNFPA country programme	Accepted		Nigeria CO	Low		3.1. Country programme implementation 3.2. CPD partnership and resource mobilisation plan	3.1.1. Establish private sector partnership hub to facilitate domestic resource mobilisation by the end Q2 2023
4. Contribution to of capacity development results (outputs and outcomes)	4. Ensure clear contribution of capacity development to results areas - outputs and outcomes	Accepted		Nigeria CO	Low		4.1 CPD development process, ensuring strong theory of change and RRF	4.1.1. Ensure ToC and RRF provide clear contribution of capacity building to outputs and outcomes by January 2023
5. Modes of engagement	4. Rethink the use of all modes of engagement across the different the geo-political zones in the next UNFPA country programme	Accepted		Nigeria CO	Medium		5.1. CPD development, and 5.2. Country programme implementation	5.1.1. Conduct mapping of the use of modes of engagement by states and geo-political zones by Q1 2023. 5.1.2. Be more mutually reinforcing and strategic in the use of different modes of engagement in different regions by Q1 2023

6. Programme implementation	6. Reduce programme implementation delays due to late funding to IPs in the next UNFPA country programme	Accepted		Nigeria CO	Medium		6.1. Country programme implementation plan and modality	6.1.1. Implement a roadmap to support timely programme implementation in line QUANTUM by Q1 2023.
7. Staff recruitment	7. Ensure timely filling of key/senior staff positions to enhance efficiency and reduce stress on other staff in the next UNFPA country programme	Accepted		Nigeria CO	High		7.1. Country programme human resource plan	7.1.1. Fill of key/senior positions within 60 days
8. Programme funding and financing	8.1. Move from programme/project funding to explore financing to strengthen programme results in the next UNFPA country programme	Accepted		Nigeria CO	High		8.1. Country programme partnership and resource mobilisation plan	8.1.1. Develop and implement a country programme partnership and resource mobilisation plan by January 2023, and 8.1.2. Create a PRIVATE SECTOR HUB with an international staff to improve resource mobilisation by Q1 2023
9. Adequacy and quality of training	9. Ensure adequate numbers and high quality of training in FP, LARC, EmONC, GBV, FGM, etc in the next UNFPA country programme	Accepted		Nigeria CO	High		9.1. Country programme development	9.1.1. Conduct mapping of the training needs and requirements across thematic areas, especially in FP, LARC, EmONC, GBV, and FGM by Q1 2023. 9.1.2. Ensure sufficient numbers of officials are provided with high quality training in FP, LARC, EmONC, GBV, and FGM by Q1 2023.
10. Use of right-based language	10. Use right-based language (duty bearers, rights holders) in the next UNFPA country programme	Accepted		Nigeria CO	High		10.1. Country programme development process	10.1.1. Integrate sufficient right-based language in development of the next country programme document by January 2023
11. Gender mainstreaming	11. Fully mainstream gender throughout the next country programme	Accepted		Nigeria CO	High		11.1. CPD development process	11.1.1. Fully mainstream gender in all outputs of the next country programme by January 2023

12. Sex disaggregated data for reporting	12. Increase availability of sex disaggregated data for reporting in the next UNFPA country programme	Accepted		Nigeria CO	High		12.1. CPD development and implementation	12.1.1. Strengthen capacity for conduct of 2023 census, 2023 NDHS and 2026 MICS7 by Q1 2023
13. Focus on disability and others left farthest behind	13. Expand focus on disability and others left farthest behind in projects and programming for the next UNFPA country programme	Accepted		Nigeria CO	High		13.1. CPD consultation, and development, and implementation, monitoring and evaluation	13.1.1. Ensure disability and others left farthest behind, are consistently and routinely reflected and measured by Q1 2023