

Recommendation #	Evaluation report title	Year	Responsible Office	Eval. report type	Region	Period covered	Recommendation title	Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (high, medium or low)	Action point title	Action point text	Implementation Year	Proposed action points
Recommendation # 1	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	APRO	2018-22	Design of CP-10	Ex-ante evaluation (Design related); Development of TOC (and Theory of Action/TOA); and assessing the evaluability of the programme (before implementation).	Accepted	Medium	Conduct evaluability assessment	Conduct evaluability assessment (ex-ante evaluations) at the onset of the programme for each-planned Output, assessing the availability of data for measuring progress (with in-built MAE system, monitoring tools for assessing quality improvement/improving on programme design related issues based on identified programme gaps/needs, develop clear and detailed intervention logic model with risk assumptions and mitigation plans included).	31-Dec-23	An evaluability assessment will be undertaken in the first quarter of 2023. This has been included in the costed evaluation plan of CP-10 and will be executed by latest Q4 of 2023
											TOC Development	TOC to be developed in collaboration with UNFPA staff (CO and State) together with relevant IPs to have a clear understanding of the context, objectives, expected results of interventions as well as to increase IPs' ownership.  Link all planned interventions and results pathways to the three zeros  Ensuring adequate skills and capacity of staff that participate in the formulation of the results framework.	31-Dec-22	ToCs will be developed for all the four outputs through a consultative process. The ToC and RRFs will clearly link the interventions and their pathways to the three zeros.  An RBM orientation of CO staff (Delhi and States) will be organised in Q2 of 2022 by APRO to develop the Country Programme Action Plan (CPAP) linking results pathway to the CPD outputs and to the three zeros
											Integrated programming	CP10 could be more focused on integrated programming approach across all development programme components	31-Dec-22	CPAP will be developed with attention to integrated approaches across all programme components and CPD outputs jointly by thematic units and states in 2022. The CPAP will be the basis for development of annual action plans during the CP-10 period.
											Gender outcome	A separate gender outcome on ending discriminatory practices/GBV and gender mainstreaming in SRH, Youth empowerment, and PD is necessary.	Action completed	Gender will be a separate output in CP-10. This output specifically addresses discriminatory norms, GBV and other harmful practices and promotes gender responsive and rights based laws and policies.
											Mainstreaming of humanitarian response	Mainstreaming of humanitarian response within all key programme components (SRH, ASRH, GE and PD)	31-Dec-23	Humanitarian response is integrated in all programme components. UNFPA will provide support to the State Disaster Management Authority especially in the disaster prone state of Odisha. Technical assistance will be provided to integrate humanitarian response into national RH/FP programme documents and training of service providers.
											Strengthen social norm and Behaviour change interventions and their measurement	Identify the social norms and the behavior change that needs to be addressed to achieve desired outcomes. Behaviour change interventions should be based on systematic barrier analysis embedded in context-specific social norms, cultural beliefs and practices. Strengthen measurement and develop indicators for behavior change measurement to monitor progress.	31-Dec-23	CP-10 has included interventions and indicators to measure behaviour change interventions. The results and interventions of the behaviour change interventions will be further specified in the CPAP.
											Disability and SOGIE mainstreaming and data availability	Include Disability and SOGIE (all sexual orientation, gender identity and gender expression) mainstreaming as key part of CP10 and ensure disaggregated data is available for these vulnerable groups	30-Jun-24	Advocacy for disability and SOGIE mainstreaming will be undertaken.
Recommendation # 2	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	APRO	2018-22	Strategic partnerships	UNFPA to operate through strategic partnerships as the key mode of engagement.	Accepted	High	Strategic partnerships at national and state levels	Strengthen the relevant strategic partnerships with key government and non-government and private agencies, both at national and state levels	30-Jun-24	A partnership plan has been detailed out for CP-10 encompassing national and state governments, CSOs, coalitions and networks of women and young people, Parliamentarians and development and donor partners. Based on the action identified, partnerships with various stakeholders will be continue to be strengthened.
											UNFPA supported consultants at national, state and district levels	Reinstate UNFPA supported consultants in relevant ministries at the National Level for improving access to the ministries while establishing UNFPA's presence. Maintain the current consultant positions at State and District level.	31-Dec-23	Consultants will be placed at key Ministries for high quality TA during the CP-10 period. However, decreased funding to the CO programme can impact the level of support.

											Joint programming with other UN agencies	Explore joint programming with other UN agencies to maximize comparative advantage and resources available.	31-Dec-22	Joint areas for programming will be identified once the UNSDCF is finalised.
											SSTC	Focus on SSTC on high potential areas such as FPLMIS, integration of SRH and HIV services, e-modules	Action completed	The CP-10 will accord high priority to SSTC and include an RRF indicator to measure the number of partnerships established between states in India and with other countries for high priority areas of technical cooperation
											Partnership with faith based organizations / leaders	Using experiences from UNFPA experiences in other countries, initiate partnerships with faith based organizations and with religious and traditional leaders	31-Dec-23	UNFPA will make concerted efforts to engage with faith based organizations and with religious and traditional leaders for achieving the objective of promoting gender-equitable norms and practices.
<b>Recommendation # 3</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	State level focus	Continue focus on State-level with key interventions, especially the successful ones that are directly contributing to three zeros.	Accepted	High	Identify key successful interventions for scale up/replication	Identify key successful interventions, assess the effects and costs of these innovative strategies, and select those that are feasible and appropriate for scale up and/or replication in other states.  Create more opportunities to learn from good practices and replicate where possible, with due consideration to socio-cultural and other contexts. UNFPA to have a follow up mechanism, with the initiatives that are being complete successfully, to ensure sustainability and document the success stories.	30-Jun-24	Successful interventions such as the school health programme, integration LSE in Madarsa curriculum, SRH-HIV integration and training judiciary on gender, use of chatbots to increase access to SRH information especially among young people have been identified for replication and scale up.
											State level strategy	Prepare a clear state level strategy in coordination of activities of other UN agencies.  Greater alignment of CO and state level work plans and monitor throughout the CP cycle.  Long term interventions beyond the CP cycle to be planned at the state level to have higher impact	31-Dec-22	State action plans will be developed to feed into the CPAP for CP-10 implementation
<b>Recommendation # 4</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Enhanced focus on rights-based approaches to FP and skilled care at delivery	CP 10 to focus more on rights-based approaches to FP and skilled care at delivery by creating a foundation/base for stronger, evidence-based advocacy and policy dialogue on rights-based approaches to reduce unmet needs and maternal mortality, based on India's commitment at ICPD@25.	Accepted	High	Create evidence for advocating for rights-based approaches	Create evidence for advocating for rights-based approaches through a deep-dive analysis of the FP programme that covers all aspects of the current policy, programme strategies including incentives for promotion of methods, quality assurance that includes informed choice, current monitoring of FP performance. Access of young people and those with disability should be paid attention.	30-Jun-24	Relevant interventions/analysis to generate evidence to inform and support advocacy for right-based approaches of the FP programme will be included in CPD, CPAP to be carried out during the CP cycle.
											Create evidence for need, supply and demand for skilled care	In collaboration with INC, create evidence for need, supply and demand for skilled care. Expand the support to INC for QA of midwifery education, accreditation and regulation while continuing to support the two NMTIs.	30-Jun-24	The MoHFW is in the process of revamping and renaming the INC. UNFPA will partner with the new agency and/or appropriate institutions to ensure support QA of midwifery education, accreditation and regulation.
<b>Recommendation # 5</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Strengthen technical capacity of UNFPA across all thematic areas	Strengthen the technical capacity of UNFPA (across all thematic areas based on priorities in the work plan) for CP10. Maintain a high level advocacy role as UNFPA's strength is in the technical assistance, in strategy and policy development.	Accepted	Medium	Link with global pool of experts	Strengthen the technical capacity of UNFPA CO and/or link required expertise from UNFPA global pool of experts, to maintain high quality and brand reputation of UNFPA.	31-Dec-23	Regular learning sessions will be conducted based on emerging needs and organizational priorities. In addition, staff participation will be encouraged in training sessions conducted by AFRO and other webinars organized by UNFPA AFRO and HQ. Staff networking with global experts will also be encouraged as part of program, policy and advocacy activities.
											Increase investments in capacity development	Increase investments in capacity development at various levels across programme.	31-Dec-23	A need based learning plan will be developed and implemented to build capacities of staff and IPs

<b>Recommendation # 6</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Renew focus on GBV as a human rights issue	CP 10 should renew focus on GBV as a life-threatening and human rights' issue focusing on health sector response (management, access to health services, including referral pathways from community-based initiatives)	Accepted	Medium	Situational analysis of the current management of GBV	In collaboration with focus state health officials, conduct a situational analysis of the current management of GBV from a service delivery readiness and health system lens.	30-Jun-23	This study will be undertaken in 2022 and report finalized in early 2023.
											Address GBV to ensure life saving care for women and girls	Health care providers to address GBV to ensure life-saving care for women and girls and other at-risk groups (The perspectives of health providers, ability to include GBV as a part of differential diagnosis in women presenting with RH problems to health institutions, etc. are important).	30-Jun-24	It is planned to institute a system for assessing and improving health sector response to GBV by initiating an internal system for quality assurance - this is proposed to be implemented in select UNFPA focus states in CP 10.
											Review health system drivers to pinpoint the gaps in the system.	Review various health system drivers such as policy mandates, coordination across various levels and across sectors, readiness of facilities, etc. These will provide adequate evidence to pinpoint the gaps in the system.	31-Dec-23	As part of the QA work on GBV (detailed above), advocacy will be undertaken at the state level to ensure that states regularly review and take action on the recommendations of the internal committees (relating to health system drivers) undertaking quality assurance of GBV preparedness and response - this will be done in CP 10
<b>Recommendation # 7</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Strengthen continuum of care approach	CP 10 should provide support for strengthening continuum of care approach by integrating and strengthening selected priority SRH services.	Accepted	Medium	TA to INC on midwifery	The current support to INC should be continued and expanded for quality assurance of education and regulation of midwifery cadre.	30-Jun-24	The Ministry is in the process of revamping and renaming the INC. UNFPA will partner with the new agency and/or appropriate institutions to ensure this support for quality assurance of education and regulation of midwifery care
											TA to MoHFW to strengthen MDSR	Technical assistance and capacity building for strengthening MOHFW's initiatives on maternal death and surveillance in focus states should be provided (could be a collaborative effort with WHO and UNICEF).	30-Jun-24	Technical assistance and capacity building for MDSR will be facilitated in UNFPA focus states
											TA to strengthen cervical cancer screening and treatment	Support for strengthening screening for cervical cancer and treatment of pre-cancerous lesions to prevent cervical cancer should be initiated (maybe in collaboration with WHO).	30-Jun-24	Support for strengthening screening for cervical cancer and treatment through integrated SRH programming will be explored in consultation with the Ministry in focus states.
											TA to MoHFW to strengthen health sector response to GBV	Support to MOHFW and for fast tracking implementation of health sector response to GBV as an integral part of SRH services. At the state level, efforts should be built on the initiatives supported by UNFPA in the past.	30-Jun-24	Support to MoHFW for strengthening health sector response to GBV will be initiated in CP10
											TA to focus states on MISP	Support for building capacity in all the focus states in MISP (including preventing and addressing sexual violence/GBV) and its inclusion in preparedness and response plans.	30-Jun-24	MISP will be integrated into SRH trainings in CP10
											TA to expand access to comprehensive abortion care	Support for expanding access to comprehensive abortion care, paying special attention to counselling, consent and post-abortion FP.	30-Jun-24	Workshops for expanding safe abortion services and PAFP will be facilitated at national and state levels in collaboration with partners such as IPAS.
											TA for estimating RH sub-accounts	Support for estimating RH sub-account should be provided in focus states to track expenditure on RH and FP to enable strategic planning at focus state level	31-Dec-23	RH sub-account expenditure will be tracked in UNFPA focus states from CP10
											Review of AFHC strategy	Review of current strategy and implementation of AFHCs in the focus states to contribute to changes in policies and as input to SSTC efforts	31-Dec-23	The AFHC strategy was reviewed in 2022 and gaps identified for necessary rectification. The revised approach for AFHC will be implemented in 4 UNFPA focused states by December 2023

										Assessment of SRHHIV integration	Assessment of SRHHIV integration under the UBRAP project to develop a road map for strengthening integration and improved access of key populations to SRH services	30-Jun-24	Assessment of SRHHIV integration will be undertaken as part of the evaluation of all UBRAP funded projects. This assessment will inform the efforts to integrate and improve access of key populations to SRH services	
										Pilot programme to mentor young professionals on M&E	As support to M&E capacity building, initiate pilot programme on creating a cadre of young graduates along the lines of Young Emerging Evaluators (YEE) supported by Asia Pacific Evaluation Association (APEA) and APRO	30-Jun-24	UNFPA will leverage professional associations such as Evaluation Community of India (ECO) and EvalYouth to build capacity of the Young evaluators on regular basis.	
										Support innovations	Promote innovations to increase uptake of contraceptives using non-allopathic doctors, social marketing etc.	30-Jun-24	Innovations such as chatbot e-modules, will be promoted to increase uptake of contraceptives	
<b>Recommendation # 8</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Strengthen TA and visibility in national programming on youth empowerment	Strengthen UNFPA's technical assistance and visibility in national programming on youth empowerment through advocacy and increased evidence from impact of programs with enhanced multi sectoral programmes for adolescents and young people particularly in strengthening access to SRH	Accepted	High	Promote youth leadership	Promote youth leadership and voice of marginalised youth in policy advocacy through increase collaboration with youth led organisations/coalitions.	30-Jun-24	Interventions on improving youth participation in policy and program formulation will be included in CPD and CPAP to be carried out during the CP cycle.
										Develop a disability inclusion strategy	Initiate engagement on disability beyond LSE integration to develop a disability inclusion strategy for UNFPA in the next country program.	30-Jun-24	The work on disability inclusion beyond LSE integration will be initiated in one of the states from 2023 and learning from the work will be shared with other states and at national level.	
										Link with other UN agencies for young people's empowerment	Link with other UN agencies to strengthen young women's social, economic and political empowerment, like employment, contesting PRI election, attending Gram Sabhas, negotiating marriage, reproductive rights etc.	31-Dec-23	The work with PRI initiated in CP-9 during 2022 will be deepened during next country program UNFPA will support capacity building initiatives to localise SDGs in coordination with other UN agencies/development partners/ Ministry of Panchayati Raj. Important days like IWD, IDG and 16 days of activism on GBV will be leveraged for joint campaigns on women's social, economic and political empowerment.	
										Accelerate implementation of CSE	CO to be a catalyst in speeding up the implementation of comprehensive sexuality education (CSE) programme and gender sensitive programming approach as a platform to change deep-rooted social norms related to gender relations (joint programme with UNICEF and any other relevant partners).	30-Jun-24	UNFPA is supporting implementation of School Health & Wellness Program covering topics from CSE and curriculum will be adopted and expanded in 5 states supported by UNFPA for implementation of the program.	
<b>Recommendation # 9</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Establish a clearer path from research to policy in medium run	UNFPA to establish a clearer path from research to policy in medium run, especially ones that have a larger regional focus, especially in focus states, on topics of demographic dividend-(especially for young) and migration, ageing and urbanization.	Accepted	High	Use commissioned research collaborations with other UN agencies	Use commissioned research collaborations with other UN agencies on topics of shared interest and domain such as - Migration, Youth (in relation to demographic dividend), Urbanization	30-Jun-24	The focus of research in CP-10 will be on harnessing the demographic dividend and other population megatrends. UNFPA will collaborate with other UN agencies such as ILO and IOM for research on demographic dividend and migration.
										More regional focus, especially in focus states on topics of demographic dividend and related topics	More regional focus, especially in focus states, on topics of demographic dividend-(especially for young) and migration, ageing and urbanization	30-Jun-24	UNFPA will undertake deeper analysis of the population dynamics and mega trends of focus states to generate evidences and advocate for its inclusion in the state programs and policies.	

<b>Recommendation # 10</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Capacity building of data collectors and data managers	Capacity building activities of data collectors and data managers be strengthened further to create Data Literacy and the capacity to generate and use disaggregate data be strengthened.	Accepted	Medium	Capacity building on generating disaggregated and intersectional data	UNFPA should enhance capacity to generate and ownership of credible disaggregated and intersectional data	30-Jun-24	UNFPA is influencing to bridge data gap and its disaggregation through large-scale surveys of the government. UNFPA will also facilitate in applying small area estimation to generate disaggregated data.
											Capacity building on small area estimation of demographic indicators	UNFPA should support training on small-area estimation of demographic indicators, in partnership with government, academic institutions, and civil society that will institutionalize the updating of small-area estimates of demographic indicators and their use and interpretation of demographic indicators for policy and planning.	30-Jun-24	After identifying the SAE techniques of small area estimation, the capacity building of the young researchers will be undertaken.
<b>Recommendation # 11</b>	India Ninth Country Programme Evaluation (2018-22)	2022	India CO	Country Programme Evaluation (CPE)	AFRO	2018-22	Separate output on gender equality in CP-Strategy 2018-2022, covering 10	CP-10 to include a separate output on gender equality keeping in line with Global Strategy 2018-2022, covering its efforts to address gender discrimination, harmful practices and GBV and mainstreaming gender as a cross cutting issue.	Accepted	Medium	Gender mainstreaming strategy	Output on gender equality should be supported by an independent gender/mainstreaming strategy cutting across all thematic areas of focus, with targets and indicators to monitor, staff capacity building strategies and budgets.	30-Jun-24	A gender mainstreaming strategy applicable across all thematic areas will be developed and implemented in CP 10
											Mainstream gender in SRH interventions	Mainstream gender in SRH interventions by strengthening women's decision making on SRHR, government capacity on reproductive cancer, provision of SRH services to adolescents, transgender persons and persons with disabilities (in addition to existing focus on SCs, STs, minority groups, migrants and conflict affected groups).	30-Jun-24	In all training programmes, issues relating to bodily autonomy and provision of SRH services in a gender sensitive and rights based manner to young persons/transgender persons/persons with disability will be integrated.
											Capacity to monitor SDG 5	Mainstream gender in PD efforts by strengthening national and state capacity to monitor SDG (5.1-5.3, 5.6.1 and 5.6.2) and analyses trends and patterns.	31-Dec-23	Continuing with our work to generate relevant data on gender, support will be provided at national level and focus states generate and utilize evidence and inform policies and programmes.
											State capacity to address son preference, gender discrimination and GBV	Strengthen state capacity to address son preference in priority districts, and redressal mechanisms related to gender discrimination/ GBV. State capacity to address the gender-based violence arising out of decline in sex ratio may also be strengthened.	Ongoing	UNFPA will continue to build state capacity (in collaboration with MoHFW) to address son preference, gender discrimination and GBV.
											Best practices on gender equality	Document best practices from CP9 on gender equality	Ongoing	Following the trend of documenting good practices in the past, we will document good practices on gender equality such as our work with Panchayats (in 2023-24)
											Working with men and boys	In keeping with global gender strategy 2018-2022, prioritize working with men and boys on masculinities, through a human rights-based approach	30-Jun-24	Working with men and boys to promote positive masculinities will be integrated as part of work with young people (implementing gender transformative approaches) and with institutions of local self-governance in CP-10.
											Focus on emerging gender issues	Focus on emerging gender issues like young women's economic and political rights, while continuing to promote consensus on age of consent for sexual relations and age at marriage.	31-Dec-23	UNFPA will work on the linkages between SRHR and opportunities for economic empowerment. UNFPA will also continue to work on new and emerging gender issues in areas related to its mandate.
											Strengthened partnerships	Strengthened synergies with relevant UN agencies, Women's Development Corporations, Livelihood Missions, and research and training institutions on gender issues at national and priority state levels, with focused attention on those states lagging behind on relevant gender indicators.	30-Jun-23	UNFPA continues to play a critical role as Co-Convenor for Outcome 6 (Empowerment and participation) in the 2023-27 UNSDCF and its strong programme synergies with UNICEF, UNWomen, UNDP and UNHCR will be continued into CP 10. UNFPA has also initiated a partnership with WCDC (Bihar), Mission Shakti (Odisha) and WED (Rajasthan) and is working on a partnership with DWCD (MP).